



Introduction to CGSOC Common Core



MAJ Lee, Seung
CA/PO/SF CMO



Agenda



- Administrative Overview
- Pre-Course Submission
- Expectation
- Environment & Focus
- Curriculum Overview

C100 ... Foundations

updated 08JUL16 by Ted Ihrke

• C121 Critical Thinking	2 hrs
• C122 Creative Thinking	2 hrs
• C123 Diagnosing Impediments to Critical and Creative Thinking	2 hrs
• C124 Application of Critical and Creative Thinking	2 hrs
• C131 Leader Development	2 hrs
• C132 Self Awareness	3 hrs
• C133 Individual Development Plan	1 hrs
• C171 Effective Writing	2 hrs
• C172 Writing Workshops	4 hrs
• C173 Effective Speaking, Briefing, and Listening	2 hrs
• C174 Briefing Practicum	4 hrs

26 hrs

Credit hours = 1.6

Assessment Plan - No Assessment ... P/F

H100 ... History: Rise of the Western Way of War

Updated 11JUL16 by Randy Mullis

• H101 War, Society, & the Structure of Military Revolutions	2 hrs
• H102 Rise of the State and Dawn of the Modern War	2 hrs
• H103 Limited War in the Eighteenth Century	2 hrs
• H104 Armies of the People and the Birth of Modern Warfare	2 hrs
• H105 Perils of Imperial Overextension - Decline of Napoleon	2 hrs
• H106 Explaining the Revolution: Clausewitz	2 hrs
• H107 Explaining the Revolution: Jomini	2 hrs
• H108 The War for the Union: A People's Contest in the Industrial Age	2 hrs
• H109 The Brain of a Modern Army	2 hrs
• H110 World War I - The Train Wreck of Revolutions	2 hrs
• H111 World War I - Birth of Combined Arms Warfare	2 hrs

22 hrs

Credit Hours = 1.4

Assessment Plan
- Quizzes ... 50 %
- Essay ... 40 %
- Contribution to Learning ... 40 %

C300 ... Unified Action

updated 08JUL16 by Kurt Vandersteen

• C301 Fundamentals of Unified Action	4 hrs
• C302 Joint Functions	4 hrs
• C303 Joint Functions Across the Range of Military Operations	4 hrs
• C304 Multinational Operations	2 hrs
• C305 Interorganizational Coordination & Considerations	2 hrs
• C306 US Air Force	4 hrs
• C307 US Navy and Coast Guard	3 hrs
• C308 US Marine Corps	3 hrs
• C309 US Army	2 hrs
• C310 US Special Operations Forces	2 hrs
• C311 US Space Operations	2 hrs
• C312 Cyber Space Operations	2 hrs
• C313 Joint Logistics	2 hrs
• C399 Unified Action Practical Exercise	4 hrs

40 hrs

Credit Hours = 2.5

Assessment Plan
- Unified Action Exam ... 25 %
- Unified Action Practical Exercise ... 25 %
- Contribution to Learning ... 50 %

AY 17

Common Core

F100 ... Managing Army Change

updated 14JUL16 by Lyndon Marshall

• F101 Foundations of Change	2 hrs
• F102 Joint and Army Capability Development	2 hrs
• F103 Army Force Development ... F103a (2) and F103b (2)	4 hrs
• F104 Developing Material Capabilities	2 hrs
• F105 Army Force Integration	2 hrs
• F106 Operational Contract Support	2 hrs
• F107 Practical Exercise / Block Review ... F107a (2) and F107b (2)	4 hrs

18 hrs

Credit Hours = 1.1

Assessment Plan
- F101 Paper ... 5 %
- F102 Quiz ... 10 %
- F103 Quiz ... 10 %
- F104 Quiz ... 10 %
- F105 Paper ... 10 %
- F106 Contribution to PE ... 30 %
- F107 PE Paper ... 10 %
- Contribution to Learning ... 30 %

X100 ... Comprehensive Exam

Updated 13JUL16 by Dan Ward

16 hrs of prep and contact time
Credit Hours = 1

Assessment Plan
- Written Exam ... 30 %
- Oral Exam ... 70 %

C400 ... Army Doctrine and Planning

updated 11JUL16 by Jim Burcalow

• C401 Doctrine Foundations	4 hrs
• C402 ADM / IPB	4 hrs
• C403 Tactical Sustainment Doctrine	2 hrs
• C405 Decisive Action: Offense	4 hrs
• C406 Decisive Action: Defense	4 hrs
• C407 Decisive Action: Stability	2 hrs
• C408 Integrating Warfighting Functions	4 hrs
• C420 MDMP: Steps 1 - 7	40 hrs
Estimated: C421 (Step 1 - Receipt of Mission)	6 hrs
C422 (Step 2 - Mission Analysis)	12 hrs
C423 (Step 3 - COA Development)	8 hrs
C424 (Step 4 - COA Analysis)	8 hrs
C424 (Steps 5 - 7)	6 hrs

64 hrs

Credit Hours = 4.0

Assessment Plan
- Quiz ... 40 %
- Group COA's & S ... 30 %
- Contribution to Learning ... 30 %

C200 ... Strategic Context

updated 12JUL16 by Phil Pattee

• C201 Intro to OPART and CCOR's Perspective	4 hrs
• C202 Understanding the Environment	4 hrs
• C203 Power and Strategy	4 hrs
• C204a National, DoD, & the Theater Organizations & Processes	2 hrs
• C204b DoD / Theater Security Organizations & Processes	2 hrs
• C205 National, DoD, and the Theater Strategy and Policy	4 hrs
• C206 Combatant Commander Theater Evaluations	2 hrs
• C299 Strategic Estimate (GAAT)	8 hrs

30 hrs

Credit Hours = 1.9

Assessment Plan
- Quiz 1 (Operational Environment) ... 25 %
- Quiz 2 (Elements of National Power) ... 25 %
- Contribution to Strategic Estimate ... 25 %
- Contribution to Learning ... 25 %

L100 ... Leadership: Developing Organizations and Leaders

Updated 13JUL16 by Ken Turner

• L101 Developing Organizations and Leaders	2 hrs
• L102 Ethical Dimensions of Organizational Leadership	2 hrs
• L103 Organizational Power and Influence	2 hrs
• L104 Leading Organizations in Change	2 hrs
• L105 Organizational Culture and Climate	2 hrs
• L106 Developing Learning Organizations	2 hrs
• L107 Organizational Stress and Resilience	2 hrs
• L108 Developing Ethical Organizations that Prevent Sexual Harassment and Assault	2 hrs
• L109 Implementing an Organizational Vision	4 hrs
• L110 Extending Influence through Negotiations - Theory	2 hrs
• L111 Extending Influence through Negotiations - Simulation	2 hrs

24 hrs

Credit Hours = 1.5

Assessment Plan
- Block Exam ... 60 %
- Contribution to Learning ... 40 %

C500 ... Operational Art & Planning

updated 08JUL16 by Kurt Vandersteen

• C501 Introduction to Operational Art and Design	4 hrs
• C502 Elements of Operational Design	8 hrs
• C503 Introduction to Joint Operational Planning Process (JOPP)	10 hrs
• C504 Joint Logistics Planning	2 hrs
• C599 Joint Operational Planning Process	20 hrs

44 hrs

Credit Hours = 2.8

Assessment Plan
- Operational Design Quiz ... 10 %
- JOPP Exercise ... 40 %
- Contribution to Learning ... 40 %



Administrative Overview 1 of 2



- CGSOC is a fifteen week course that concentrates on the following areas:
 - leadership;
 - decision-making;
 - tactical, operational, and strategic studies;
 - logistics and force management;
 - history; ethics; and other common core courses.
- In-processing takes approximately one hour. Plan accordingly. It is to your advantage to in-process as early as possible. Bring a current copy of your officer record brief, TDY orders and any profiles. You may wear civilian clothes when you initially report.





Administrative Overview 2 of 2



- Classes begin at 0800 hours. The Army Combat Uniform is the standard attire during all CGSOC functions except in-processing and graduation. Bring your Army Service Uniform to Fort Belvoir as this will be your graduation attire.
- With the exception of History texts you will not be issued paper books. Book format will be mainly Adobe PDF. You are encouraged to bring and use your laptop, iPad, Kindle, Nook or other type e-reader.



P920 (Preparatory Course)

- Symbology Lesson 1
- Doctrine Lesson 2
- Organization Lesson 3
- MDMP Lesson 4
- Logistics Lesson 5

Writing Skill

- Writing Skills Diagnostic Exam



Expectation



- You can expect to be fully engaged in a rigorous educational and developmental program from your reporting date through graduation. You will not be excused from school for work related activities; plan accordingly. If you are in the National Guard or Army Reserve you will not be released for monthly drills; you are a full-time student.
- Complete the online preparatory course (P920) prior to your arrival.
- Register for a FMSWeb (Force Management System Web) account at <https://fmsweb.army.mil> FMSWeb can provide almost any information required for a US Army unit.
- Expect to be challenged in your coursework; the academic expectations at CGSOC are comparable and in some cases rival those you would find at other graduate-level institutions.



Environment & Focus 1 of 2



- Your learning experience will consist of classroom contact time with faculty and peers, and significant individual preparation and research time, including reading, studying, and writing requirements.
- Seminars are conducted consistent with the Adult Learning Model. You will develop a personal learning outcome that is unique to you. It is your responsibility to engage directly with the instructional materials, balance that with discussions that help clarify meaning which will have value for you in the next ten years and beyond in your professional lives.
- Much of the instruction depends on advance preparation and student led discussions in a graduate seminar setting. Consistent with lesson focus relevant student experiences need to be brought into discussions as well. No one person will be an authority in every instructional area, but when you are, plan to step up and further the education of your peers.



Environment & Focus 2 of 2



- Your peers are interested in your ideas and arguments, and hearing you defend your position. You will be evaluated on the following:
 - to present arguments in writing, in a presentation, and orally in classroom discussions
 - your ability to work effectively in a group setting
 - your ability to make your inputs known; to decide when in charge, or respect the decisions of others when not in charge
 - your ability to work effectively as part of a group is essential



C100 ... Foundations

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• C172 Writing Workshops	4 hrs
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• C174 Briefing Practicum	4 hrs
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	26 hrs
	Credit hours = 1.6

Assessment Plan – No Assessments ... P / F



C200 ... Strategic Context

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• C204a National, DoD, & the Theater Organizations & Processes	2 hrs
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• C206 Combatant Commander Theater Evaluations	2 hrs
• C299 Strategic Estimate (GAAT)	8 hrs
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	30 hrs
	Credit Hours = 1.9

Assessment Plan:

- Quiz 1 (Operational Environment) ... 25 %
- Quiz 2 (Elements of National Power) ... 25 %
- Contribution to Strategic Estimate ... 25 %
- Contribution to Learning ... 25 %



Curriculum Overview 3 of 9



C300 ... Unified Action

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- C310 US Special Operations Forces 2 hrs
- C311 US Space Operations 2 hrs
- C312 Cyber Space Operations 2 hrs
- C313 Joint Logistics 2 hrs
- C399 Unified Action Practical Exercise 4 hrs

Assessment Plan:

- Unified Action Exam ... 25 %
- Unified Action Practical Exercise ... 25 %
- Contribution to Learning ... 50 %

40 hrs

Credit Hours = 2.5



C400 ... Army Doctrine and Planning

• C401 Doctrine Foundations		4 hrs
• C402 ADM / IPB		4 hrs
• C403 Tactical Sustainment Doctrine		2 hrs
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C424 (Step 4 - COA Analysis)	8 hrs	
C424 (Steps 5 - 7)	6 hrs	

Credit Hours = 4.0

Assessment Plan:

- Quiz ... 40 %
- Group COA S & S ... 30 %
- Contribution to Learning ... 30 %



C500 ... Operational Art & Planning

• C501 Introduction to Operational Art and Design	4 hrs
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	<hr/>
	44 hrs

Credit Hours = 2.8

Assessment Plan:

- Operational Design Quiz ... 10 %
- JOPP Exercise ... 45 %
- Contribution to Learning ... 45 %



F100 ... Managing Army Change

• F101 Foundations of Change	2 hrs
• F102 Joint and Army Capability Development	2 hrs
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• F106 Operational Contract Support	2 hrs
• F107 Practical Exercise / Block Review ... F107a (2) and F107b (2)	4 hrs
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	18 hrs

Credit Hours = 1.1

Assessment Plan:

- F101 Paper ... 5 %
- F102 Quiz ... 10 %
- F103 Quiz ... 10 %
- F104 Quiz ... 10 %
- F106 Paper ... 15 %
- F107 Contribution to PE ... 20 %
- F107 PE Paper ... 10 %
- Contribution to Learning ... 20 %



H100 ... History:

Rise of the Western Way of War

• H101 War, Society, & the Structure of Military Revolutions	2 hrs
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• H111 World War I - Birth of Combined Arms Warfare	<u>2 hrs</u>
	22 hrs

Credit Hours = 1.4

Assessment Plan:

- Outline ... P / F
- Essay ... 60 %
- Contribution to Learning ... 40%



L100 ... Leadership: Developing Organizations and Leaders

- L101 Developing Organizations and Leaders 2 hrs
 - L102 Ethical Dimensions of Organizational Leadership 2 hrs
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- 24 hrs

Credit Hours = 1.5

Assessment Plan:

- Block Exam ... 60 %
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X100 ... Comprehensive Exam

16 hrs of prep and contact time

Credit Hours = 1

Assessment Plan:

- Written Exam ... 30 %
- Oral Exam ... 70 %



QUESTIONS ?