



HRC, OPMD Joint Policy Branch Assignment Division Training

NDAA 2017 – Joint Matters Officer Readiness Division Joint Policy Branch

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Law and Policy



THE “LAW”

- Goldwater-Nichols Act of 1986
- NDAA 07 signed October 2006
- NDAA 11 signed January 2011
- *NDAA 17 signed December 2016*
- Title 10, Chapter 38

THE “POLICY”

- Chairman of Joint Chiefs Instruction (CJCSI) 1330.05A, dtd 15 DEC 2015
- Department of Defense Instruction (DODI) 1300.19, dtd 4 MAR 2014



Purpose



To educate and train joint account managers and assignment divisions on the Army's NDAA 2017 Implementation Strategy, as it pertains to Joint Officer Management, developed from the joint operational planning process (JOPP) to include:

- S-JDA (JDAL Billets)
- E-JDA (JQS)
- Business Rules
- Strategic Messaging



Joint Policy Branch - Mission & Agenda



Mission Statement

To implement and execute Title 10, U.S. Code, as it relates to joint officer management for the U.S. Army Active and Active Guard Reserve (AGR) Components to ensure service compliance with all joint and department of defense regulatory guidance.

Joint Policy Branch Programs

• **Manage Army Joint Tour Length Average**

- National Defense Authorization Act (NDAA 2007 and 2011)
- Joint Tour Length Waivers / ETP (DODI 1300.19 / CJCSI 1330.05)

• **Manage Army Joint Duty Assignment List (JDAL) Billets (S-JDA)**

- Managed Population: COL-MAJ (Officer Slating)
- JSC/OSD Outplacement
- AC/AGR/RC Officers

• **Manage all Army Joint Qualified System (JQS) Points (E-JDA)**

- Officer Nominations / Packet Processing
- Validation Boards (Award Points)
- Discretionary Points / Constructive Credit

• **Maintain NDU Outplacement - 50% (+1)**

- TOPMIS/JMIS (JPME I and JPME II Queries)
- JCWS/JAWS/AMSP

• **Manage Joint Qualified Officer (JQO) Standards for Promotion Boards**

- Joint Army Officer Management / Promotion Board Management (2LT-BG)
- Joint Qualified Officers (Level I – III)

JOINT POLICY BRANCH SUPPORT PROGRAMS

- JDAL Billets Management
- Schedule COL/O6 Board Scrub / ASBS Updates
- Schedule JMPE Scrub
- 3A/3L ASI Waivers / Query Management
- JMIS / TOPMIS Management
- Regulation Writing



NDAA 2017 Overview



- **2017 National Defense Authorization Act** was approved by the 114th U.S. Congress.
- **Length of Joint Duty Assignment (Sec. 510)**
Subsection 664 of Title 10, US Code now states “assignment shall be not less than two years.”
- **Definition of Joint Matters:**
“The development or achievement of strategic objectives through the synchronization, coordination, and organization of integrated forces in operations conducted across domains, such as land, sea, or air, in space, or in the information environment...”
- **Definition of Integrated Forces:**
“by striking “integrated military forces” and inserting “integrated forces”; and by striking “the planning or execution (or both) of operations involving” and inserting “achieving unified action.”
- **Definition of Joint Duty Assignment:**
the preponderance of the duties of the officer involve joint matters and . . . the officer gains significant experience in joint matters;”
- **Repeal of Definition of Critical Occupational Specialist (COS)**



JDAL & JQS Training Plan



- OSD will release Directive-Type Memorandum (DTM) #124 - Implementation of the 2017 National Defense Authorization Act (NDAA) Changes to the DoD Joint Officer Management (JOM) Program o/a March 2017.
- Joint Qualified Officers (JQO) requirements as prescribed in DoDI 1300.19 will remain unchanged for both Active Component (AC) and RC officers. Specific updates to the policy impacting JQO requirements will be updated in the reissuance of DoDI 1300.19.
- **Two-Fold / Three Phase Process:**
 - S-JDA Implementation Plan: Business Rules and procedure for processing and accepting Early Release Requests and SECDEF Waivers.
 - E-JDA Implementation Plan: AOs review population packets currently in JQS system to have situational awareness of population packets and gain understanding of new “joint matters” definition on approved packets for submission for June Boards.

Concept of the Operation – Phase I – Phase III

Phase I

Phase II

Phase III

Input:
Mission Analysis
COA Brief

Input:
ORD Director Guidance
DTM – Joint Staff

Input:
Joint Staff Timeline
OPMD /ORD Guidance

Input:
Stakeholder Input
Sync Matrix

Input:
DoDI Draft
Strategic Guidance

Input:
Joint Army Officer Guide
OPMD / DMPM Review

Input:
G1 input
Stakeholder Input

MDMP/JOPP

**DOD Tasking
Memo Staffing**

**AC/RC J1/G1
Working Group**

**DoDI Working
Group / Updates**

**Army Joint
Officer Guide**

OPDs & Training

**Review, Modify &
Publication**

- 04 Jan. 2017 – begin Joint Operational Planning Process (JOPP/MDMP)
- Work Mission Analysis and develop strategic messaging for stakeholders

- Update JPB Business Practices
- Coordinate with DMPM for specific JOM population requirements

Output
OPMD Director Guidance
OPORD

- Working both AC/RC SLD-COMO planning for NG changes and implementation prior to joint session DoDI update
- Annotate all concerns to ensure unified action in representation

Output / Action Item:
DMPM Strategic Guidance
FRAGO

- Develop one voice for Army to ensure service is not misrepresented

Output
“Draft” Department of Defense Instructions – for Staffing

- Develop instructions and guidance for Army Officers to better understand joint officer management

Output
“Draft” Joint Army Officer Guide

- Develop A.O Training, Field Training, CMD and G1 Training to ensure understanding.

Output
New A.O. Training
OPMD Road Show
Unit Training

- Receive feedback from the field on new training and regulation – make necessary modifications

Output
Joint Army Officer Guide

Output / Action Items:
ORD Director Guidance
WARNO

STRATEGIC MESSAGING

MILPER Message

HRC/G1/CMDR

Proponent/A.O.s

Work with LDD – Staff through DMPM, OPMD, and Army G1 on NDAA Update / New Army Officer “Joint” Guide

Develop briefing for Pre-Command Course, Joint Commands, Account Managers for Distribution (along with Plans for Strategic Messaging Distribution) CG/ OPMD Road Show

Stakeholder Briefings:
Brief AG School / ILE (Stakeholders)/ J1/G1 Working Group with Joint Commands

PREPARATION

EXECUTION

Joint Army Officer Guide / AR600-3 Update

S-JDA

E-JDA

Joint Education

Waivers & ETP

Levels of Joint Qualification
Joint Qualified Officer (Definition)
Standard JDAL Billets
Full Joint Credit Requirements
Units with Joint Qualification

Definition of Joint Matters
Requirements for Joint Points
JQS Panel
Panel Requirements / Standards
Combination Points + Months

JPME I
JPME II
Fellowship / Internships
Other Educational Requirements

CSL Waivers
SECDEF Waivers
Good of Service Waivers
Science & Technology Waivers
Promotion Board Requirements
Accrued Credit
Constructive Credit



Joint Policy Branch



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Standard – Joint Duty Assignment

(S-JDA)

Joint Duty Assignment List (JDAL)



S-JDA (JDAL Billets) Policy



- Officers will be eligible for joint duty credit after 24 months of service in JDAL billet.
- Not all Officers will depart JDAL billets at 24 months – only those selected for SSC, PMS, or CSL.
- The new policy does not change assignment tour length pursuant to DoDI 1315.18, or supersede Joint Travel Regulation requirements for assignments within or outside the continental United States. **The policy only gives the Army authority to award full tour credit for officers at 24 months without a Secretary of Defense waiver – for SSC, CSL, and PMS.**
- The new 24-month policy will not be retroactive. Officers logged out prior to the effective date will no longer be eligible.



Statutory & Regulatory Requirements



- **JDAL Outplacement Requirements:**

- Full Tour Completion 36 months (1095 days)
- Joint to Joint
- Memorandum or Waiver

- **Waivers & Memorandums:**

- Early Release Request – Assignment Officer to Unit - to OPMD Director
- Secretary of Defense Waiver (SECDEF) – Early Release from JDAL billet
- Joint Qualified Officer Waiver – 3L Joint Critical Billet Exemption



Required Memorandums & Waivers



Secretary of Defense Waiver (SECDEF):

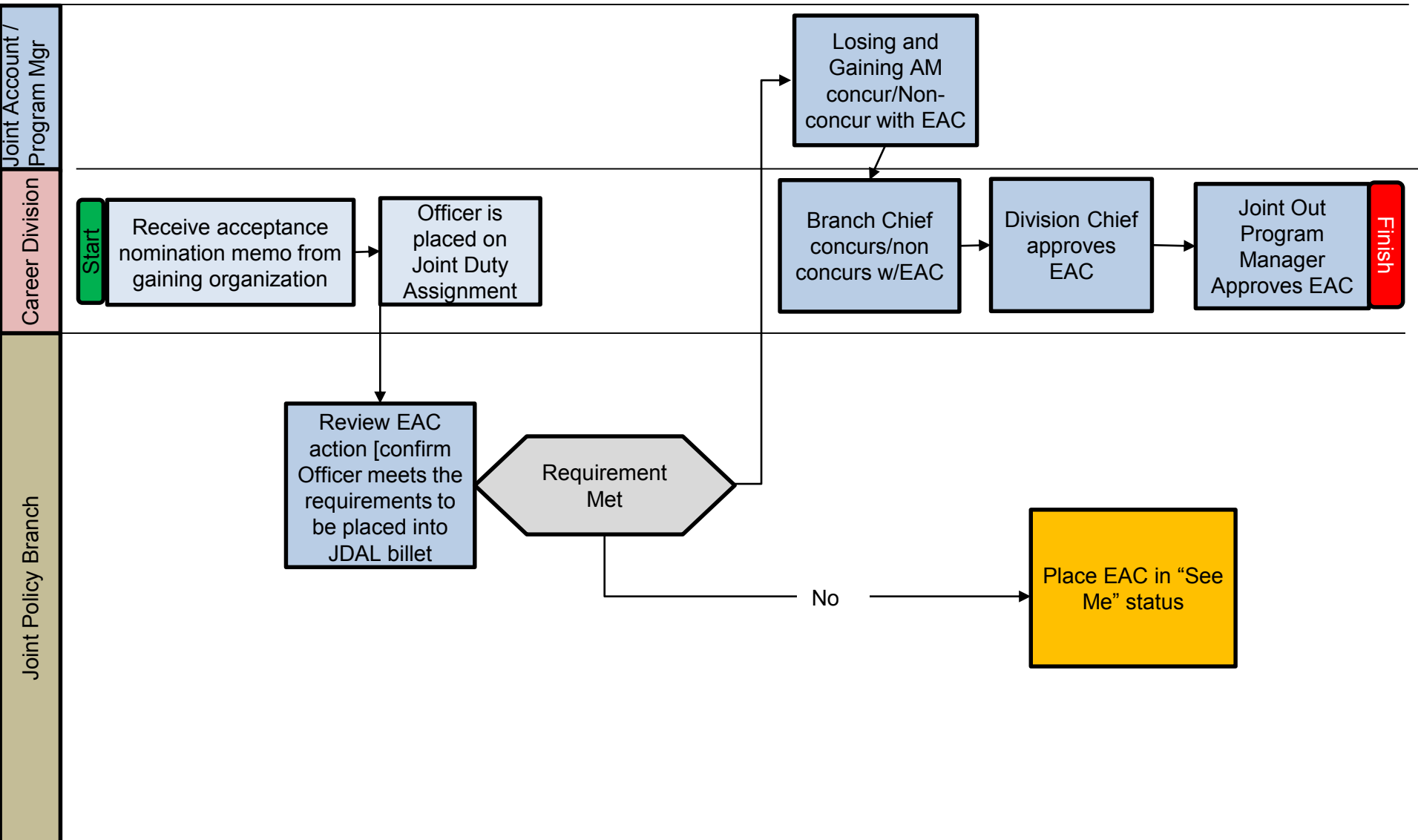
- Assignment Officers may initiate a request to release an officer from an S-JDA before the minimum 22 months joint tour length. SECDEF Waiver will be staffed through normal process (DMPM, Joint Staff, OSD for final approval)
- Officer will only be granted accrued months for joint duty credit

Early Release Request (ERR):

- Officers scheduled for SSC, CSL, or PMS (as long as the officer has completed at least 22 months of the required tour length – he/she will receive full tour credit)
- Officers requesting release between 24-35 months (not for SSC, PMS, CSL) require approval from Director, OPMD on Early Release Request.
- SLD-COMO will staff all request through EAC with JPB (no longer through DMPM) and require approval from Director, OPMD.



JOINT DUTY ASSIGNMENT WORKFLOW EAC/REAC: JDAL IN





JOINT DUTY ASSIGNMENT REQUIRED INFORMATION

EAC/REAC: JDAL IN



Example EAC entries:

Manning Cycle: 15-02

Losing DML/DMSL: NDU/JFS

Gaining DML/DMSL: TRA/THQ

Time on Station: No Cost Move. Officer will have over 36 Months TOS.

EFMP: Yes

BNR: No

MOP: P

OFF Pref: Yes

Reason: Officer is in broadening window and has been identified to fill a Joint billet.

JDAL#: 00004415

JDAL Status: (Non-Critical or Critical / Valid or Terminated)

Current JDAL incumbent: MAJ John Smith is on orders with projected departure date of 1 August. Officer will have over 36 Months in billet.

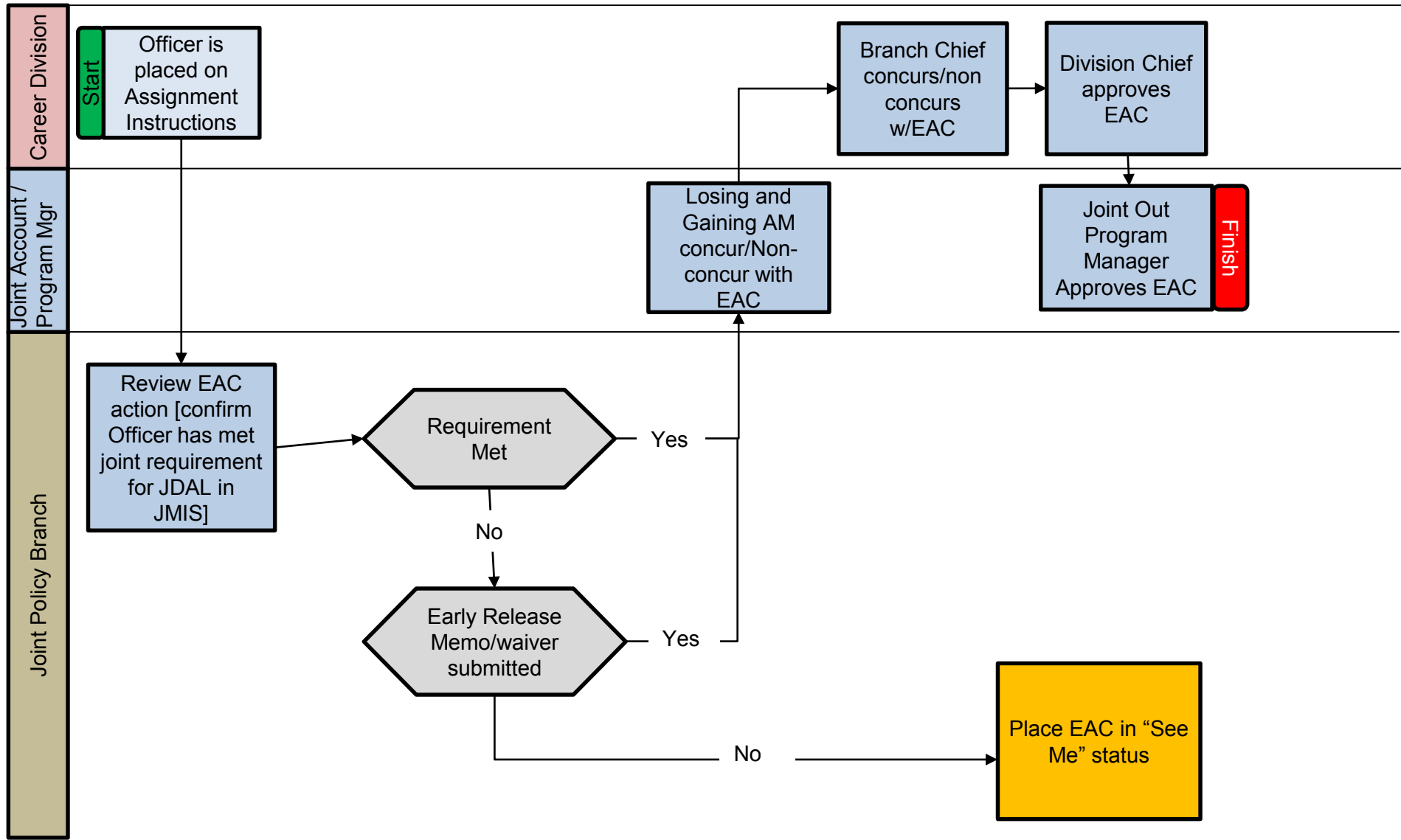
Remarks:

Officer is 3L Joint Qualified and eligible to fill this critical Joint Billet.



JOINT DUTY ASSIGNMENT WORKFLOW

EAC/REAC: JOINT OUT





Joint Qualified Officer Level III Paths



An Officer that is seeking to become fully joint qualified has four pathways to JQO Level III qualification:

- Full Tour Credit and have completed JPME Levels I and II.
- Serve 36 months in a standard joint duty assignment (S-JDA) and have completed JPME levels I and II.
- Have 36 experienced-based joint duty assignment (E-JDA) points and have completed JPME Levels I and II.
**Recency Rule: a minimum of 12 points must come from joint experience earned in the pay grade of O-4 or higher*
- Have a combination of experienced-based joint duty assignment points with time (months); along with completing JPME Levels I and II.
**Recency Rule: a minimum of 12 points must come from joint experience in the pay grade of O-4 or higher*



Experience – Joint Duty Assignment (E-JDA)

Joint Qualification System (JQS)



Joint Policy Branch



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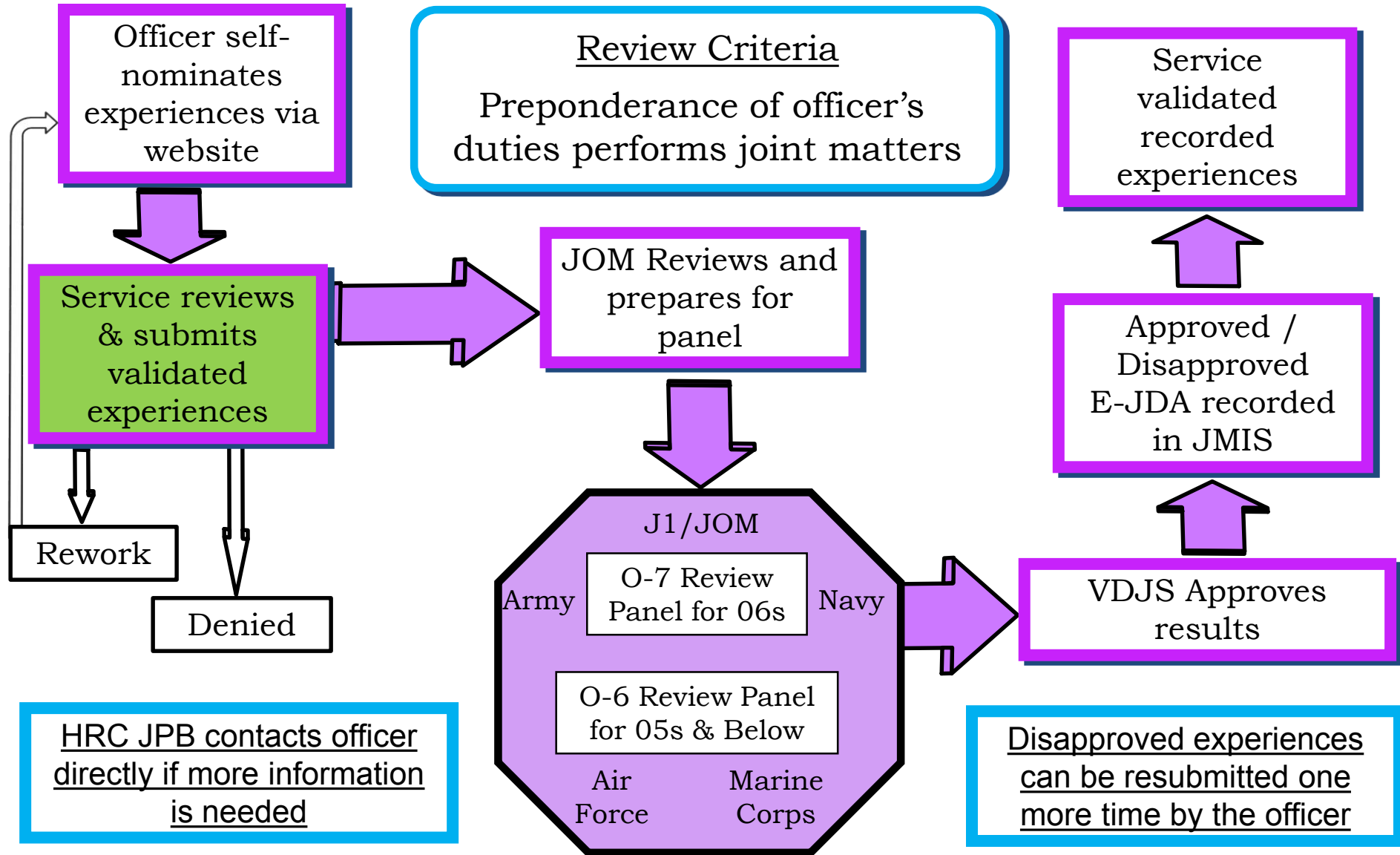
E-JDA Validation Process Overview



- Officers (O-1 through O-6, AC and RC) self-nominate “joint experience” through Joint Qualification System website. (GOs through GOMO)
- Services screen/vet submissions, then forward to Joint Staff J1.
- Panel validates whether experience meets definition of “joint matters” and recommends award of joint experience points.
 - O-6s (and selects) reviewed by panel of O-7s
 - O-5s and below reviewed by panel of O-6s
- Panel recommendations forwarded to Vice Director, Joint Staff, for approval and award of joint experience points.
- **Like SLD-COMO – HRC will process / staff actions through AOs for verification and situational awareness.**



E-JDA Validation Process Workflow





What We Need From You



- Review JPME level on JPB-JES AO Tracker
 - If tracker does not have highest JPME level, annotate correct level in “AO Comments”
- Review JES and make recommendation:
 - Recommend Deny
 - Recommend Rework
 - Recommend Batch



JQS Packets Put Into Buckets



Bucket 1 Denied

- JES has no chance at meeting statutory definition of joint matters.
- Student, fellow, or intern assignments **don't qualify for JQS packet submission**
- Packet is less than 30 days (Discretionary points, etc.)
- Officer already has 3A or 3L ASI.



Bucket 2 Rework

- Packet has potential to meet statutory definition of joint matters but needs some improvement prior to submitting to Joint Panel.
- JES needs to be written stronger clearly articulating what the officer did during joint experience.
- Do not deny packet based solely on how the packet is written.



Bucket 3 Batched

Packet meets statutory definition of joint matters and is ready to submit to Joint Panel



Reasons for “Recommend Deny”



- Officer is already joint qualified (check for 3A and 3L)
- Officer is in student status or student account (Fellowship, Internship, etc.) and/or degree granting program (JPME I/II MEL 1/MEL 4)
- Packet is less than 30 days
- Packet is actually requesting Discretionary Points
- Officer cannot submit JQS packet during same time assigned to a JDAL position
- Joint Experience Summary (JES) has no chance of meeting the definition of joint matters
 - Officer in the rank of O1-O3 (review for strategic objectives)



Reasons for “Rework or Batch”



Reasons for Rework:

- Packet has potential to meet statutory definition of joint matters but needs some improvement prior to submitting to Joint Panel
- JES needs to be written stronger clearly articulating what the officer did during joint experience
- Do not deny packet based solely on how the JES is written

Reasons for Batch:

- Packet meets statutory definition of joint matters and is ready to submit to Joint Panel



Joint Qualification System (JQS)



E-JDA

“Joint Matters” – 10 USC 668

What You Do

“1 (A) The **development** or achievement of **strategic objectives through the synchronization, coordination, and organization of integrated forces** in operations conducted across domains, such as land, sea, or air, in space, or in the information environment, including matters relating to **any of the following**:

- (i) national military strategy;
- (ii) strategic planning and contingency planning;
- (iii) command and control of operations under unified command;
- (iv) national security planning with other departments and agencies of the United States; or
- (v) combined operations with military forces of allied nations.

(B) Acquisition matters conducted by members of the armed forces and covered under chapter 87 of this title involved in developing, testing, contracting, producing, or fielding of multi-service programs or systems.

(C) Other matters designed in regulation by the Secretary of Defense in consultation with the Chairman of the Joint Chiefs of Staff.



Joint Qualification System (JQS)



E-JDA

“Joint Matters” – 10 USC 668

(2) In the context of joint matters, the term “**integrated forces**” refers to military forces that are involved in **achieving unified action with** participants from:

(A) more than one military department; or

(B) a military department and one or more of the following:

- (i) Other departments and agencies of the United States.
- (ii) The military forces or agencies of other countries.
- (iii) Non-governmental persons or entities.

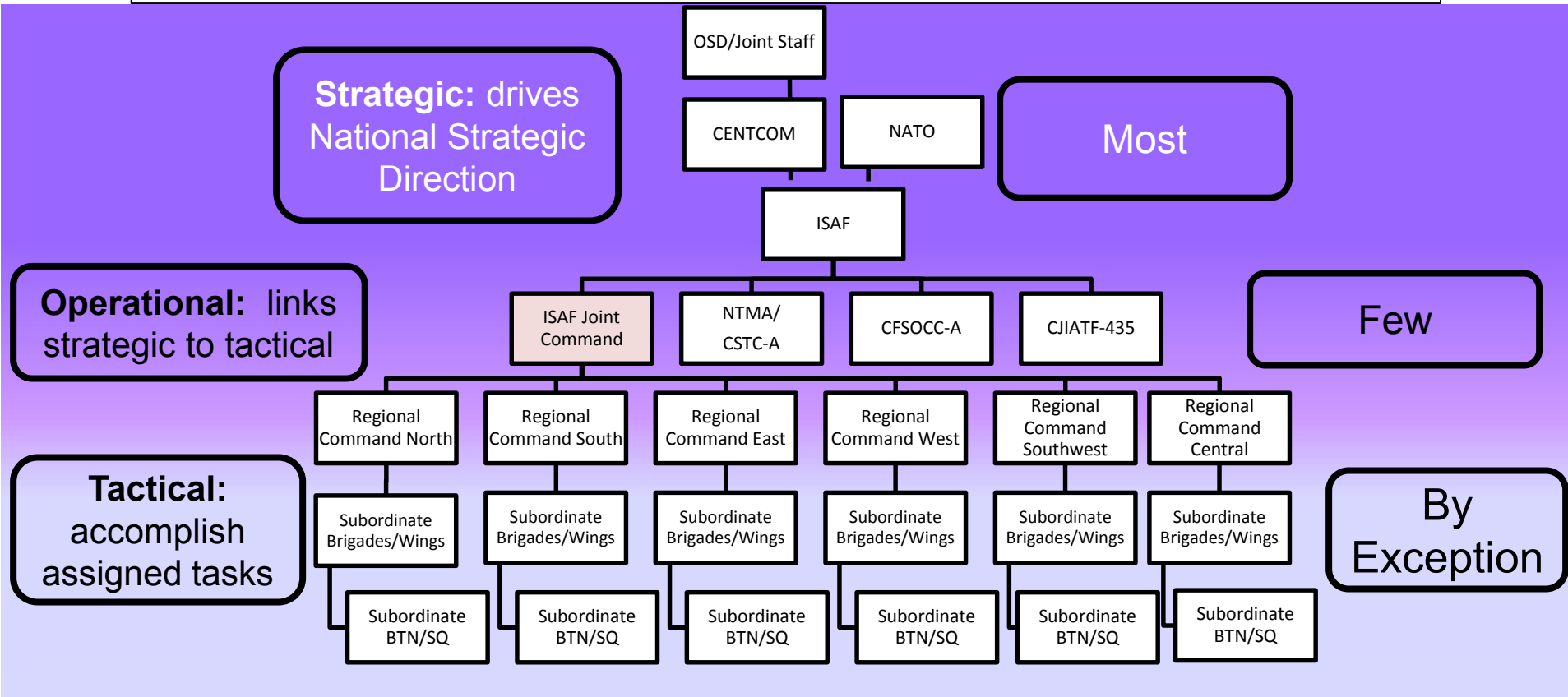
Who You Do It With



Sample Organization

Strategic to Tactical & Joint Matters

Gen Dempsey: “critical assignments such as duty in a combatant command or service on the Joint Staff introduce an officer to joint operations and allow him to manage and confront complex problems at both the operational and strategic levels of war”



Gen Dempsey: “leaders preparing for service at the strategic level must possess...a variety of experiences at the tactical and operational levels of war to serve as a foundation for their service at the strategic level”



Assignment Officer JES Checklist



- **Part I - Basic Screening Questions** (12 Questions)
- **Part II - Composition of Joint Experience Organization** (4 Questions)
 - (Review Officer OER/ORB and crosscheck with Org. Chart)
- **Part III - Relationship of Duties/Performance to Joint Matters** (6 Narratives) Describe your duties/performance (Limited to 340 characters) for each:
 - Command and Control of Operations Under Unified Command
 - Strategic Planning
 - Contingency Planning
 - National Security Planning with Other Departments and Agencies of the United States
 - Combined Operations with Military Forces of Allied/Partner Nations Matters Relating to National Military Strategy
 - Matters (i.e. Duties) Relating to National Military Strategy
- **Part IV - Additional Documentation** (2 Questions)
 - Did officer receive a joint award for experience?
 - Did officer receive Hostile Fire/ Imminent Danger Pay during this experience?



Example of Joint Experience Summary



JOINT EXPERIENCE SUMMARY

Tracking# 56492/A	NAME (Last, First MI)/CURRENT GRADE [REDACTED]		SSN [REDACTED]	SERVICE Army	COMPONENT	SVC POSITION Yes
START DATE OF EXP 02/23/2014	STOP DATE OF EXP 11/01/2014	GRADE DURING EXP 05	LOCATION OF EXPERIENCE Bagram, Afghanistan			
UNIT /ORGANIZATION OF ASSIGNMENT TF 1-320			HHQ'S OF UNIT CJTF-10			
IMMEDIATE SUPERVISOR (NAME/RANK/SERVICE/TITLE/COUNTRY) COL [REDACTED] 2BCT, 101 ABN CDR						
SENIOR RATER (NAME/RANK/SERVICE/TITLE/COUNTRY) MG [REDACTED] RC-East CDR & CJTF-10 CDR						
DUTY TITLE: TF 1-320 Commander						
YOUR DUTIES/RESPONSIBILITIES: CDR of a CJTF comprised of multi-national elements and an Air Force Expeditionary Base Defense Squadron expanding over 1689 Soldiers, Airmen and multi-national SECFOR during combat operations in OEF with the primary mission to secure Bagram Airfield, defeat enemies of AFG throughout Parwan Province (See OER).						
COMPOSITION OF ORGANIZATION						
COMMANDER:			SUPERVISOR:			
PEERS:						
SUB-ORDINATES: 455 EBDS USAF (240); CZ (155); JORD TF 222K (333); POL (54)						
YOUR ACCOMPLISHMENTS THAT MET THE DEFINITION OF JOINT MATTERS						
COMMAND & CONTROL OF OPERATIONS UNDER UNIFIED COMMAND						
STRATEGIC PLANNING						
CONTINGENCY PLANNING						
NATIONAL SECURITY PLANNING WITH OTHER DEPARTMENTS AND AGENCIES OF THE U.S.						
COMBINED OPERATIONS WITH MILITARY FORCES OF ALLIED NATIONS						
Commander of a CJTF responsible for the security of Bagram Airfield, a strategic APOD, NoK for a nine month period that included two AFG Pres Elections, ballot movement and a transfer of power. Successfully waged a COIN strategy throughout the BSZ reducing IDF to the base, the highest OPTEMPO of patrols to date.						
MATTERS (i.e., DUTIES) RELATING TO NATIONAL MILITARY STRATEGY						



Likely Approval Example of a JES



TRACKING NUMBER: **47116/A**

DUTY TITLE: **CJ35, DIRECTOR OF FUTURE OPERATIONS**

SERVICE: USA EXP GRADE: O-6 SVC POSITION: No INTENSITY FACTOR: **3**

LOCATION: KABUL, AFGHANISTAN

DUTIES /RESPONSIBILITIES:

Led an 87 Man joint/multi-national future operations team responsible for operations CJOA wide. Plans instrumental in linking operational execution to accomplish ISAF strategic objectives. Integrated all branches of US service, the interagency, coalition partners, and Afghan security and government ministries.

OBSERVATIONS:

Strategic Planning: **Planned and developed a theater campaign plan** that enabled the accomplishment of **strategic objectives** in Afghanistan along 5 major lines of effort. These included security operations, development of Afghan partner integration, governance, and infrastructure development.

Contingency Planning: **Planned major opns across to the CJOA** enabling the accomplishment of **ISAF strat objectives**.

National Security Planning with other departments and agencies of the US: **Coordinated closely with DoS, DoJ, OGA, USAID for Afghan issues.**

Combined Operations with military forces of allied nations: **Planned and coordinated coalition** partner contribution to the NATO mission in Afghanistan.



Not-Likely Approval Example of a JES



TRACKING NUMBER: **35388/A**

DUTY TITLE: **NATO ARCT Chief & Dep DIRMOBFR**

SERVICE: USAF EXP GRADE: O-5 SVC POSITION: No INTENSITY FACTOR: 1

LOCATION: NATO CFAC Operation Unified Protector, CAOC-05

DUTIES /RESPONSIBILITIES:

Lead 22-member coalition staff, CAOC AMD: ARCT & MTC. Provide daily C2 of AAF's AAR aircraft. Synchronize/provide, HA/diplomatic, **NGO** & GA JOA ground/air mobility mission C2. Provide aerial refueling & air mobility SME in strategic/contingency OPLAN development; author CCIR/COA/DPS ISO CC's intent

OBSERVATIONS:

Command and Control of Combat Forces: **Planned and coordinated daily ATO.**

Delivered fuel to coalition forces. Ensured safe airlift missions.

Strategic Planning: Authored CFACC's strategic HA airlift plan. Collaborated w/CJTF Strategic planning division to develop OUP Phase III/IV OPLAN

Contingency Planning: **Collaborated with CJTF combat plans intelligence and strategic plan division**

National Security Planning with other departments and agencies of the US:

Collaborated with EUCOM, AFRICOM and TRANSCOM developing OPLANS.

Combined Operations with military forces of allied nations: **Interfaced unified action daily w/ 15 coalition & NATO forces CAOC divisions**



Not-Likely Approval Example of a JES



TRACKING NUMBER: **37407/A**

DUTY TITLE: **Chief of Intelligence**

SERVICE: ARMY EXP GRADE: O-6 SVC POSITION: No INTENSITY FACTOR: 3

LOCATION: Force Strategic Engagement Cell (USF-I)

DUTIES /RESPONSIBILITIES:

Developed **strategic and current intelligence** requirements, analysis and products in coordination with intelligence agencies, US Embassy Baghdad, Department of State, coalition partners, and Iraqi officials; analyzes information and intelligence to distinguish reconciliation potential of militant groups.

OBSERVATIONS:

Command and Control of Combat Forces: Directs a combined joint intelligence fusion team supporting and executing engagement activities with senior GOI political leadership officials, Iraqi tribal leaders, Shia militia and Sunni insurgency representatives.

Strategic Planning: **Responsible for coordinating collection analysis, production, intel distribution for strat engagement**

Contingency Planning: **Provides intel and decision documents to inform CG's target decisions**

National Security Planning with other departments and agencies of the US: Developed outreach program to disenfranchised Iraqis

Combined Operations with military forces of allied nations: Worked with Iraqi Army



Action Items



- **Joint Policy Branch JQS Packet Review:**

- https://hrcsharepoint.nase.ds.army.mil/opmd/opd/Lists/JOINT%20EXP%20PACKET%20TRACKER/AO_VIEW.aspx

- Annotate Recommended Bucket:

- Recommend Deny
 - Recommend Rework
 - Recommend Batch

- Review & Verify JPME Block – if incorrect, annotate in “**AO Remarks**” Block along with reason for officer recommendation

- Annotate AO that reviewed packet in “**Reviewer**” Block

- **Suspense Dates:**

- Training Packet Due Date: 13 March 2017 (1330hrs)
 - Panel Review & Packet Upload: 07 April 2017



Assignment Officer JES Tracker



Joint EXP Packet Tracker (AO VIEW) Only

Tracking ID	Grade	Last, First	Component	Divison	Officer Branch	JPME	Attachment	AO Remarks	Date of Submission	Panel Date	Reviewer Name	Modified By	Status
62070	O5	Solheim, Kent	A	FSD	90	1	0		2/28/2017	6/1/2017		Dudley, Marcus B CIV	AO - Pending Action
62365	O4	Perez, Julian	A	FSD	90	1	0		2/25/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62363	O4	Hudson, Michael	A	OSD	35	1	0		2/24/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62364	O4	Hoffman, Kevin	A	FSD	90	1	0		2/24/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62350	O5	Simms, Benjamin	A	OSD	59	1	0		2/23/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62356	O4	Luckie, John	A	OSD	35	1	0		2/23/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62347	O5	Worley, Gregory	A	FSD	36	1	0		2/22/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62303	O4	Kirby, Lisa	A	OSD	25	1	0		2/21/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62341	O5	Skells, Stephen	A	OSD	35	1	0		2/21/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62342	O4	Underwood, Ronald	A	OSD	35		0		2/21/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62326	O4	Hommerding, Dale	A	OD	15	1	0		2/20/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62328	O4	Pritchard, Justin	A	OD	12	1	0		2/20/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62329	O3	Duckwiler, Austin	A	OSD	26		0		2/20/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62324	O3	Nielson, John	V	AROD	Reserve-TPU (CM)		0		2/17/2017	6/1/2017		Hardman, Joseph P CIV USA	AO - Pending Action
62160	O3	Carrero, Travis	A	OSD	29		0		2/15/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62308	O3	Garcia, Edward	A	OSD	25		0		2/15/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62238	O4	Jessee, Michael	A	OSD	49	1	0		2/15/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62286	O4	Peterson, Jonathan	A	OD	11	1	0		2/14/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62292	O4	Wooten, Nikolitsa	A	FSD	90	1	0		2/13/2017	6/1/2017		Dudley, Marcus B CIV	AO - Pending Action
62294	O3	Foong, Desmond	V	AROD	Reserve-TPU (MI)		0		2/13/2017	6/1/2017		Hardman, Joseph P CIV USA	AO - Pending Action
62238	O4	Jessee, Michael	A	OSD	49	1	0		2/15/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62286	O4	Peterson, Jonathan	A	OD	11	1	0		2/14/2017	6/1/2017		Kelly, Sukunya CN	AO - Pending Action
62292	O4	Wooten, Nikolitsa	A	FSD	90	1	0		2/13/2017	6/1/2017		Dudley, Marcus B CIV	AO - Pending Action
62294	O3	Foong, Desmond	V	AROD	Reserve-TPU (MI)		0		2/13/2017	6/1/2017		Hardman, Joseph P CIV USA	AO - Pending Action



Steps for Reviewing JES



- Check START & STOP dates of joint experience
- Go into iPERMS and review each OER(s) pertaining to this time period
 - Ensure “Duty Title” on JES matches “Duty Title” on OER(s). If more than one OER, make sure each OER shows same “Duty Title & Responsibilities.” If not the same, the packet must be split into separate parts capturing each joint experience with a separate tracking ID number. Let JPB know packet needs to be split and sent back to officer for rework.
 - Make sure verbiage on OER supports what officer has written on JES for both the “Duties/Responsibilities” as well as the different categories under “Accomplishments that Met the Definition of Joint matters.”
 - If JES is written well and OER(s) support JES, recommend “Batch.”
 - If JES is written poorly and OER(s) shows better verbiage possibly meeting joint matters, recommend “Rework.”
 - If JES is written poorly and OER(s) does not show any verbiage officer can use to re-write JES, recommend “Deny.”



Action Items & Way Ahead



- **Joint Policy Branch JQS Packet Review:**

https://hrcsharepoint.nase.ds.army.mil/opmd/opd/Lists/JOINT%20EXP%20PACKET%20TRACKER/AO_VIEW.aspx

- Annotate Recommended Bucket (**Deny, Rework, Batch**)
- Review & Verify JPME Block – if incorrect, annotate in “**AO Remarks**” Block along with reason for officer recommendation
- Annotate AO that reviewed packet in “**Reviewer**” Block

- **Joint Experience Points (JES) Submissions:**

<https://www.dmdc.osd.mil/appj/jmis/JQSindex.jsp>

- **Discretionary Points:**

- **E-mail address to submit Request for Discretionary Points**

usarmy.knox.hrc.mbx.opmd-ord-jpb-discretionary-points@mail.mil

- **Updated JQR & List of Joint Exercises**

https://wss.apan.org/s/JSOFUN/jom_jqs/SitePages/Home.aspx



Strategic Messaging Implementation Status Key:



A Green status indicates that the process has been fully implemented



An Amber status indicates that a process is started – but not completed implemented



A Black status indicates that a process has not be started



A Red status indicates that a process is behind and requires immediate attention



Strategic Messaging - Implementation



Internal Procedures (Phase II)			
NDAA 2017 Implementation Plan	Division / Section	Form of Messaging	Status
	HRC CG / G3	Information Paper	
		CG Roadshow Slides	
	Joint Account Managers	PROCMAN	
		Information Paper	
		MDMP (MA / COA Briefings)	
		JPB Training Briefing (Feb.- Mar 17)	
	Assignment Officers	New A.O. Training	
		PROCMAN	
		JPB Training Briefing (FEB – MAR 17)	
	ORD Plans Division	MDMP (MA /COA Briefings)	
18-01 FRAGO			
Joint Policy Branch	Joint Staff DTM		



Strategic Messaging - Implementation



External Procedures (Phase III)			
NDAAs 2017 Implementation Plan	Division / Section	Form of Messaging	Status
	Proponent	CG Road Show	<input checked="" type="checkbox"/>
		OPMD STRATCOM Message	<input type="checkbox"/>
		Branch Chief Blast / Email	<input type="checkbox"/>
	J1s/G1s/S1s	S1NET Announcement	<input type="checkbox"/>
		AG School / ILE Briefing	<input type="checkbox"/>
	Officer Population	STRATCOM through A.O.	<input type="checkbox"/>
		Branch Newsletter	<input type="checkbox"/>
		Branch Road Shows	<input type="checkbox"/>
		HRC Facebook / JPB Page	<input type="checkbox"/>
AC Distribution Forum / ILE Briefing		<input type="checkbox"/>	
SLD – COMO / DMPM	HRC PROCMAN	<input type="checkbox"/>	
	JPB Training / LTC Douglass	<input type="checkbox"/>	
General Officer Population	Branch Chief Blast	<input type="checkbox"/>	



Strategic Documentation



- Branch Newsletter (Joint Policy Entry)
- Branch Roadshow Slides
- PROCMAN
- S1 NET Announcement



Promotions

ACC 2017 COL Board



Joint Policy Branch



Mission Statement

To implement and execute Title 10, U.S. Code, as it relates to joint officer management for the U.S. Army Active and Active Guard Reserve (AGR) Components to ensure service compliance with all joint and department of defense regulatory guidance.

Joint Policy Branch Programs

- **Manage Army Joint Tour Length Average**
 - National Defense Authorization Act (NDAA 2007 and 2011)
 - Joint Tour Length Waivers / ETP (DODI 1300.19 / CJCSI 1330.05)
- **Manage Army Joint Duty Assignment List (JDAL) Billets (S-JDA)**
 - Managed Population: COL-MAJ (Officer Slating)
 - JSC/OSD Outplacement
 - AC/AGR/RC Officers
- **Manage all Army Joint Qualified System (JQS) Points (E-JDA)**
 - Officer Nominations / Packet Processing
 - Validation Boards (Award Points)
 - Discretionary Points / Constructive Credit
- **Maintain NDU Outplacement - 50% (+1)**
 - TOPMIS/JMIS (JPME I and JPME II Queries)
 - JCWS/JAWS/AMSP
- **Manage Joint Qualified Officer (JQO) Standards for Promotion Boards**
 - Joint Army Officer Management / Promotion Board Management (2LT-BG)
 - Joint Qualified Officers (Level I – III)

JOINT POLICY BRANCH SUPPORT PROGRAMS

- JDAL Billets Management
- Schedule COL/O6 Board Scrub / ASBS Updates
- Schedule JMPE Scrub
- 3A/3L ASI Waivers / Query Management
- JMIS / TOPMIS Management
- Regulation Writing



FY17 COL ACC Promotion Board



OSSS REPORT

NAME	SSN	CAND SEQ	CTRL BR	CMD	ZONE	DOR	PREV BD CONV DT	SKILLS	JQO PTS	JPME II	OSD	ARS	JCS	JQO	OJD
ABERG KRISTIN A		1 LG			A	20120501	20160223	/		N					
ABRAHAM COURTNEY LAMONT		569 LG			B	20140401	20130220	/3L		Y				H	H
ABREU JESSE		570 FI			B	20141201	20140123	/		N					
ACEVEDO JOHN JOSEPH		3 LG			I	20121101	20120222	3A/		N		H			H
ACOSTA GERARD MANUEL		571 LG			B	20150501	20140123	/		N					H
ADAM GINA ELENA		4 MS			A	20120201	20160223	/		N					
ADCOCK ROBERT STEVEN		572 AC			B	20140101	20130220	/		N		C			
ADDISON TOD ALLEN		573 AG			B	20141101	20140123	/		N					
ADKINS TRAVIS DEAN		574 AC			B	20150201	20140123	/		6N					
AFFOLDER JASON PFAB		5 LG			I	20130201	20120222	/3L		Y				H	H



Questions