



Joint Policy Branch, Officer Readiness Division

Joint Qualified Officers (JQO)



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Agenda



- Joint Policy Branch Roles and Responsibilities
- Joint Qualified Officer - Levels
- Definition of Joint Matters
- JQS System
- Discretionary Points
- JQS Panel Results
- 2016 JDAL Billets Summary
- References
- NDAA 2017
- Contact Information
- Questions



Joint Policy Branch



Mission Statement

To implement and execute Title 10, U.S. Code, as it relates to joint officer management for the U.S. Army Active and Reserve Components to ensure service compliance with all joint and department of defense regulatory guidance.

Joint Policy Branch Programs

- Manage Army Joint Tour Length Average
 - National Defense Authorization Act (NDAA 2007 and 2011)
 - Joint Tour Length Waivers / ETP (DODI 1300.19 / CJCSI 1330.05)
- Manage Army Joint Duty Assignment List (JDAL) Billets (S-JDA)
 - Managed Population: COL-MAJ (Officer Slating)
 - JSC/OSD Outplacement
 - AC/AGR/RC Officers
 - Part-Time / Reserve Officer Billets (including SLD)
- Manage all Army Joint Qualified System (JQS) Points (E-JDA)
 - Officer Nominations / Packet Processing
 - Validation Boards (Award Points)
 - Discretionary Points
 - Constructive Credit
- Maintain NDU Outplacement - 50% (+1)
 - TOPMIS/JMIS (JPME I and JPME II Queries)
 - JCWS/JAWS/AMSP
- Manage Joint Qualified Officer (JQO) Standards for Promotion Boards
 - BG – CPT Promotions
 - Joint Qualified Officers (Level I – III)

JOINT POLICY BRANCH SUPPORT PROGRAMS

- TPU/IMA JDAL Billets Management
- Schedule COL/O6 Board Scrub / ASBS Updates
- Schedule JMPE Scrub
- 3A/3L ASI Waivers / Query Management
- JMIS / TOPMIS Management
- Regulation Writing



Joint Policy Branch

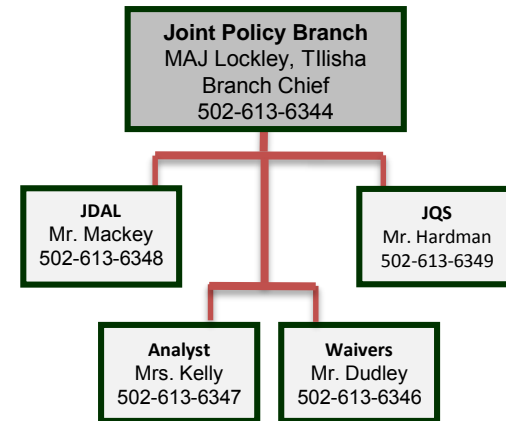


Joint Duty Assignment List - Standard (S-JDAL)

- Ensure compliance with USC Title X Law and Policy
- Accurate JDAL representation in JMIS/TOPMIS
- Maintain Joint Tour Length Requirements
- Manage outplacement utilization from all NDU schools
- Statutory and regulatory promotion board objectives
- Process Joint Waivers

Joint Qualification System (JQS)

- Experience (E-JDA) - validate experiences meet definition of Joint Matters
- Screen submissions for “Joint experience” through Joint Qualification System website
- Prepare/submit approved self-nomination packets to JS Joint Experience Panel
- Update Joint experience points in JMIS/TOPMIS
- Officer must have **36 points** to be fully qualified through JQS



1 x Military
4 x Civilians

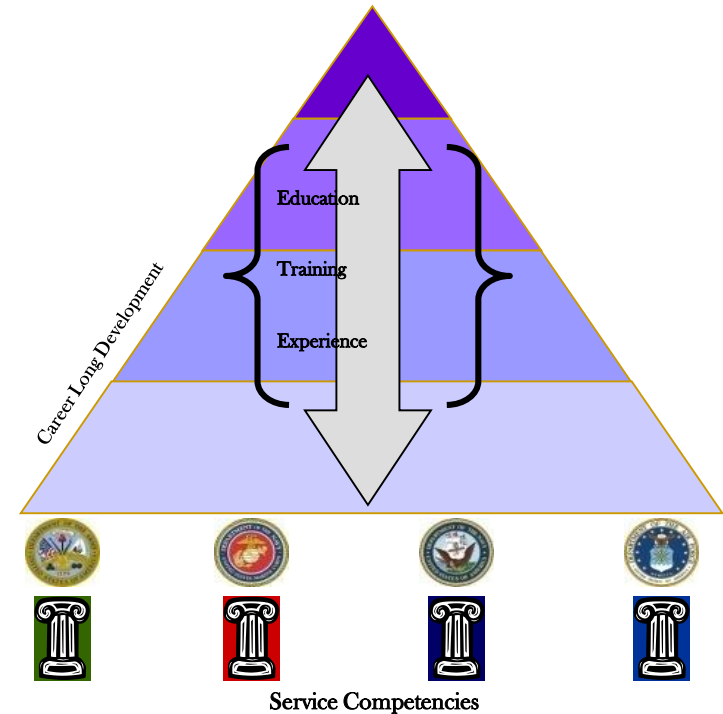
Joint Management
50 Organizations,
3500 Billets,
AC and RC



Joint Qualified Officer (JQO) Levels



- **JQO - Level I**
 - No JPME, Training, or Exercises
- **JQO - Level II**
 - Awarded upon completion of JPME Phase I and accrual of 18 points and certification by the CJCS or his or her designee.
 - A minimum of 12 points must come from joint experience
 - Up to 6 discretionary points may be derived from joint training, education, or exercises.
- **JQO - Level III**
 - Awarded upon completion of JPME Phase II or AJPME (RC Officers not on the ADL) and accrual of a minimum of 36 total points based on Level II point requirements, normally 18 more points since Level II / or full joint duty credit, and certification by the SecDef or his or her designee
 - At least 24 points must come from joint experience
 - Up to 12 discretionary point may be derived from joint experience or education
 - Formally designated JQO
- **Level IV**
 - G/FO Only





Joint Qualified Officers (JQO) – Level II - III



- **Experience:**
 - S-JDA – Standard Joint Duty Assignment (months)
 - OCONUS: 12-36 months depending on billet
 - CONUS: Generally 36 months
 - E-JDA – Experience-based Joint Duty Assignment (36 points)
- **Education:** Joint Professional Military Education (JPME)
 - JPME I: CGSC or equivalent Primary Military Education
 - As of 2006: ILE Common Core + ILE Qualification Course
- **3A** – ASI designating Full joint duty from a JDAL assignment OR **36 pts** and JPME I. **THE ONLY REQUIREMENT MISSING FOR 3L IS JPME II OR APPROVAL FROM OSD.**
- **Education:** (JPME II):
 - Joint Forces Staff College (JCWS) – 10 Week Course
 - Resident SSC (All Services since 2007), ICAF, National, JAWS or JCWS. SSC FELLOWSHIPS ARE NOT JPME II PRODUCING. (USAWC Fellowship – MEL 1 Only) AR-350-1
 - SAMS - Advanced Strategic Planning and Policy Program (ASP3) Ft. Leavenworth, KS
- **3L** – ASI designating Full tour credit from a JDAL assignment or 36 Experience points and JPME I & II. Must be designated a Joint Qualified Officer (JQO) by the Secretary of Defense. (3A + JPME II)



Joint Qualification System Self-Nomination



JQS Self-Nomination (E-JDA)



From the Joint Staff: Based on joint doctrine, the five joint matters functions identified in the joint matters definition are **strategic level functions**. *More officers are performing joint duties because of the strategic direction provided by other officers who are truly performing 'joint matters' duties at the strategic level*, and this is the type of experience the board should recognize (we are looking for the later - not the former: **the integrator, not the integrated**). Competent joint warfighters must be skilled in thinking strategically and at optimizing joint capabilities (Joint Pub 1). **Joint Qualified Officers must have strategic level experience** in order to benefit the department.



Requesting Joint Experience Points



Request Joint Experience Points through JQS

- If the assignment meets the definition of joint matters an Officer submits all applicable information/documentation on the following Joint Staff website:

<https://www.dmdc.osd.mil/appj/jmis/JQSindex.jsp>

- Officers submit their self-nominated joint experience to their respective Military Service Personnel Center for processing within 1 year of completing their joint experience.
- HRC Joint Policy Branch (JPB) will review and validate submissions; Officers will be contacted directly if more information is required.
- HRC JPB prepares and submits packets to a Joint Staff Special Review Panel which makes a recommendation.
- OSD will approve/disapprove requests; once recommendations are finalized, experience points are updated in TOPMIS and the official Joint Database.



Check Joint Experience Points



TOPMIS ORD Screen 5C

JIIM

DUTY TITLE	JOINT CODE	DML	DMSL	JOINT ORG	INTER AGCY CODE	INTER AGCY NAME	INTER GOVT CODE	INTER GOVT NAME	COUNTRY CODE

EEE START DT	EEE END DT	OER END DT	ROLE	INTENSITY	SUPP DOC	STATE	COUNTRY	REMARKS	JQO PTS
								REMARKS ...	

Points are only visible on promotion board ORBs in ASBS

JOINT CUMULATIVE EXPERIENCE

DUTY TITLE	JOINT CODE	DML	DMSL	LEVEL
	J1	HRC	HRC	

START DT	END DT	ROLE	INTENSITY	SUPP DOC	STATE	COUNTRY	REMARKS	JQO PTS
20070210	20080116	1	3				REMARKS ...	33

3A will be awarded by JPB if the Officer has 36 points and JPME 1



Discretionary Points



- Discretionary points may be earned from joint exercises and joint training/education (to include resident and distance learning joint courses) that contribute to an officer's expertise in joint matter. Discretionary points are designated by the Joint Staff, J-7, and must have direct relevance to the definition of joint matters:
 - **Exercise Points will be determined by the individual's participation related to joint matters as follows:**
 - Leader: three (3) points. Exercises formal authority and direction over significant organizational elements or major tasks.
 - Planner: two (2) points. Serves as the focal point for an activity or organization and is empowered to speak on behalf of their organization and make commitments for specified support.
 - Participant: one (1) point. A person actively involved in an event capable of making positive contributions to the mission.



Discretionary Points



- **Joint training/education will be assigned joint qualification points based on course content and duration:**

Hours Training

- | | |
|----------|-----|
| • < 16 | 0 |
| • 16-39 | 0.5 |
| • 40-59 | 1 |
| • 60-99 | 1.5 |
| • >= 100 | 2 |

** Note: 2 points is the maximum award*

Submitting discretionary points is a simple process, the individual Soldier will email Mr. Joe Hardman directly with supporting documents i.e. course completion certificates, OER, award certificates etc.



JQS Websites



- Joint Officer Management (JOM) Homepage:

https://wss.apan.org/s/JSOFUN/jom_jqs/SitePages/Home.aspx

- Approved Exercises:

https://wss.apan.org/s/JSOFUN/jom_jqs/Shared%20Documents/Approved%20Joint%20Exercises.pdf

- Approved Courses:

https://wss.apan.org/s/JSOFUN/jom_jqs/Shared%20Documents/Joint_Qualification_Report_Current.pdf



References



THE "LAW"

- Goldwater-Nichols Act of 1986
- NDAA 07 signed October 2006
- NDAA 11 signed January 2011
- Title 10, Chapter 38

THE "POLICY"

- Chairman of Joint Chiefs Instruction (CJCSI) 1330.05A, dtd 15 DEC 2015
- Department of Defense Instruction (DODI) 1300.19, 4 MAR 2014

JOINT POLICY BRANCH PAGE

- JPB Webpage (HRC) - FAQs
- JPB Sharepoint - Assignment Officers