



DEPARTMENT OF DEFENSE JOINT OFFICER MANAGEMENT PROGRAM Fact Sheet



Joint Qualification System (JQS) Primer

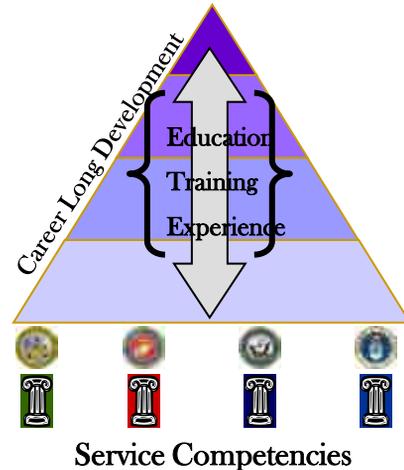
REFERENCES:

- DoDI 1300.19, *DoD Joint Officer Management Program*
- CJCSI 1330.05, *Joint Officer Management Program Procedures*
- Sections 152, 154, 155, 164, 619a, 661-668, 2151-2155, 3033, 5033, 5043, and 8033 of Title 10 United States Code

WHY HAVE A JQS? – To create commissioned officers educated and experienced in joint matters and to develop joint military leaders. JQS expanded the 1986 Goldwater-Nichols Act to include both Standard Joint Duty Assignments (S-JDA) and recognition of inherently joint experiences (E-JDA).

WHAT YOU SHOULD KNOW -- The JQS provides Active and Reserve Component (AC/RC) officers an opportunity to earn joint qualifications upon completion of the requisite joint professional military education *and* completion of a full tour of duty in a joint assignment (via either the standard path or the experience path). Completion of a S-JDA remains the primary means for an officer to achieve joint experience and joint duty credit.

- There are 4 levels of joint qualification to recognize the career-long accumulation of joint knowledge, skills, and abilities: Level I, Level II, Level III (Joint Qualified Officer (JQO)), and Level IV.



Joint Matters ≠ Joint

Joint m
you do'
the Joir

Definition of Joint Matters

oth “what
nclusion on

Joint matters.

- “(1) ...matters related to the achievement of unified action by integrated military forces in operations conducted across domains such as land, sea, or air, in space, or in the information environment, including matters relating to –
- (A) national military strategy;
 - (B) strategic planning and contingency planning;
 - (C) command and control of operations under unified command;
 - (D) national security planning with other departments and agencies of the United States; and
 - (E) combined operations with military forces of allied nations.

What You Do

- (2) In the context of joint matters, the term “integrated military forces” refers to military forces that are involved in the planning or execution (or both) of operations involving participants from:
- (A) more than one military department, or
 - (B) a military department and one or more of the following:
 - (i) Other departments and agencies of the United States.
 - (ii) The military forces or agencies of other countries.
 - (iii) Non-governmental persons or entities.

Who You Do It With

Joint Qualification System (JQS) Primer Cont'd

Standard (S-JDA) Path:

- Assignment to a position listed on the Joint Duty Assignment List (JDAL). Services and joint organizations selectively fill JDAL positions, usually with O-4 and above officers.
 - AC and full-time RC officers in grades O-6 and below must complete at least 3 years and G/FOs must complete at least 2 years in a JDAL position to earn full joint duty credit. Exceptions for earlier assignment termination are listed in Enclosure 7 of DoDI 1300.19.
 - RC officers performing duty periodically in a JDAL position must complete 6 cumulative years for O-6s and below (initial assignment not less than three years) and 4 cumulative years for G/FOs (initial assignment not less than two years). DoDI 1300.19, Enclosure 13 provides details.
-
-

Experience (E-JDA) Path:

- AC and RC officers, O-1 to O-6, may self-nominate their experiences and request award of joint experience points by going to: <https://www.dmdc.osd.mil/appj/jmis/JQSindex.jsp>
 - AC officers must submit within 12 months after completing their joint matters experience.
 - RC officers should submit joint matters experiences as soon as possible. After September 30, 2013, RC officers must submit within 12 months of completing their joint matters experience.
 - Service Joint Officer Management (JOM) and Personnel/Human Resource staffs first screen and vet experience submissions before forwarding to the Joint Staff.
 - The Joint Staff may either: 1) validate the preponderance of duties meet the joint matters standard and determine the intensity factor to be applied, or 2) recommend disapproval.
 - The Chairman of the Joint Chiefs of Staff, or his designee, is the approval authority for E-JDA
 - Officers in grades O-7 or O-7 select should contact their Service General or Flag Officer Matters office for details on how to self-nominate experience.
-
-

JDAL Validation:

- Sec 668, title 10 directs the SecDef to limit joint duty assignments to those in which an officer gains significant experience in joint matters.
 - Joint duty assignments are listed in the JDAL; gaining significant experience in joint matters is the essential criteria for JDAL inclusion, exclusive of force management or assignment incentives.
 - The entire JDAL is validated on a five-year cycle. Every joint organization meets the JDAL Validation Board during the five-year cycle. The current cycle started in 2009 and ends in 2014.
 - Joint organizations must focus on shaping the work to ensure a position provides joint matters experience to the incumbent officer.
 - Common factors affecting JDAL and E-JDA approval:
 - Officers in positions within joint organizations must be accomplishing joint matters duties, not primarily Service-specific work
 - The position/organization must work at the strategic level, not operational/tactical or technical
 - Work must demonstrate how it shapes the national strategic direction to achieve unified action
-
-

DoDI 1300.19 changes effective 1 Oct 13 (AC already doing):

- RC will start reporting applicable promotion board statistics to the Joint Staff
- RC officers must submit within 12 months of completing their joint matters experience
- RC officers must be designated Level II prior to earning Level III JQO
- RC G/FOs must be designated Level III JQO prior to earning Level IV