



# TPU/IMA Officer Leader Development Guide

## Air Defense Artillery (14)



| RANK   | 2LT/1LT  | CPT   | MAJ   | LTC   | COL  |   |               |
|--|--|---|---|---|--|---|---------------|
| <b>Authorized Positions</b><br>SMS POSN Map                      | <b>0</b>   | <b>11</b>   | <b>7</b>  | <b>3</b>  | <b>0</b>   |   |               |
| <b>Key Developmental Assignments</b><br>DA PAM 600-3             | <b>Platoon Leader</b>  | <b>Battery CDR CO/<br/>DET CMD</b>  | <b>BN XO<br/>BN S-3<br/>BDE XO<br/>BDE S-3<br/>Deputy G-3<br/>War Plans (Future)<br/>MITT Advisor<br/>G-3</b>   | <b>CSL BN Level CMD<br/>MITT CDR<br/>BDE Deputy CDR<br/>DIV/Corps Chief of<br/>AMD OPS</b>  | <b>CSL BDE Level<br/>CMD<br/>DoD/Joint Staff<br/>Officer<br/>TRADOC<br/>Capabilities Mgr at<br/>FCoE<br/>FCoE CoS<br/>MITT Advisor</b>   |   |               |
| <b>Developmental and Utilization Assignments</b><br>DA PAM 600-3 | TCO/TD<br>Battery XO<br>BN Staff Officer<br>Training Officer in Training Center Units<br>GMD BDE Tac OPS   | AMD/ADAM Cell<br>Officer (KD for YG 2004 and earlier)<br>BN/BDE Staff<br>ADADO<br>CADE<br>LNO<br>MITT Advisor<br>Service School Instructor<br>ACOM Staff Officer<br>ACS | BDE/DIV/Corps Staff<br>MACOM/DA/Joint Staff<br>BCTP Positions<br>DoD/JIIM/ACOM Staff<br>FCoE Staff<br>ILE Faculty/Staff Officer<br>Force Sustainment<br>CTC Senior O/C<br>RC Tng Support<br>BN XO/S-3 | GMD BDE FDC Chief<br>Senior CTC OC<br>ROTC PMS<br>Service School<br>Instructor/Staff Officer<br>BCTP Positons<br>SMDC Staff Officer<br>FCoE Staff/Fires Officer | DA G-8 AD DIV Chief - FDG<br>Installation/DIC/Corps Staff Officer<br>ACOM Staff Officer<br>TCM AAMDC/TCM<br>ADA BDE<br>ROTC/USMA Staff<br>Faculty<br>White House Fellowship<br>UN Assignment |   |               |
| <b>NOTE</b>  | <ul style="list-style-type: none"> <li>- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible.</li> <li>- For additional information on career development &amp; management, refer to <a href="#">DA Pam 600-3</a> (Commissioned Officer Development and Career Management).</li> </ul> |   |   |   |  |   |               |
| <b>OES</b>   | <b>OBC (BOLC)</b>  | <b>CCC</b>  |   | <b>ILE (CGSC)</b>   | <b>Senior Service College</b>  |   |               |
| <b>Civilian Education Goals</b>                                  | <b>Bachelors Degree</b>  |   |   | <b>Pursuing Masters Degree</b>  | <b>Masters Degree</b>  |   |               |
| <b>Promotion Time in Grade</b><br>AR 135-155                     | Min  | <b>2 years</b>  | <b>2 years</b>  | <b>4 years</b>  | <b>4 years</b>   | <b>3 years</b>                                | <b>1 year</b> |
|  | Max  | <b>42 months</b>  | <b>5 years</b>  | <b>7 years</b>  | <b>7 years</b>   | <b>5 years (Subject to needs of the Army)</b> | <b>N/A</b>    |
| <b>MRD (Years Commissioned Service or age 60)</b>                | <b>Two time non-select will be administratively separated unless board selected for continuation</b>   |   |   |   | <b>28 yrs commissioned service</b>   | <b>30 yrs commissioned service</b>            |               |