



# TPU/IMA Officer Leader Development Guide

## Air Defense Artillery (14)



RANK	2LT/1LT	CPT	MAJ	LTC	COL		
<b>Authorized Positions</b> SMS POSN Map	<b>0</b>	<b>11</b>	<b>7</b>	<b>3</b>	<b>0</b>		
<b>Key Developmental Assignments</b> DA PAM 600-3	<b>Platoon Leader</b>	<b>Battery CDR CO/ DET CMD</b>	<b>BN XO BN S-3 BDE XO BDE S-3 Deputy G-3 War Plans (Future) MITT Advisor G-3</b>	<b>CSL BN Level CMD MITT CDR BDE Deputy CDR DIV/Corps Chief of AMD OPS</b>	<b>CSL BDE Level CMD DoD/Joint Staff Officer TRADOC Capabilities Mgr at FCoE FCoE CoS MITT Advisor</b>		
<b>Developmental and Utilization Assignments</b> DA PAM 600-3	TCO/TD Battery XO BN Staff Officer Training Officer in Training Center Units GMD BDE Tac OPS	AMD/ADAM Cell Officer (KD for YG 2004 and earlier) BN/BDE Staff ADADO CADE LNO MITT Advisor Service School Instructor ACOM Staff Officer ACS	BDE/DIV/Corps Staff MACOM/DA/Joint Staff BCTP Positions DoD/JIIM/ACOM Staff FCoE Staff ILE Faculty/Staff Officer Force Sustainment CTC Senior O/C RC Tng Support BN XO/S-3	GMD BDE FDC Chief Senior CTC OC ROTC PMS Service School Instructor/Staff Officer BCTP Positons SMDC Staff Officer FCoE Staff/Fires Officer	DA G-8 AD DIV Chief - FDG Installation/DIC/Corps Staff Officer ACOM Staff Officer TCM AAMDC/TCM ADA BDE ROTC/USMA Staff Faculty White House Fellowship UN Assignment		
<b>NOTE</b>	<ul style="list-style-type: none"> <li>- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible.</li> <li>- For additional information on career development &amp; management, refer to <a href="#">DA Pam 600-3</a> (Commissioned Officer Development and Career Management).</li> </ul>						
<b>OES</b>	<b>OBC (BOLC)</b>	<b>CCC</b>		<b>ILE (CGSC)</b>	<b>Senior Service College</b>		
<b>Civilian Education Goals</b>	<b>Bachelors Degree</b>			<b>Pursuing Masters Degree</b>	<b>Masters Degree</b>		
<b>Promotion Time in Grade</b> AR 135-155	Min	<b>2 years</b>	<b>2 years</b>	<b>4 years</b>	<b>4 years</b>	<b>3 years</b>	<b>1 year</b>
	Max	<b>42 months</b>	<b>5 years</b>	<b>7 years</b>	<b>7 years</b>	<b>5 years (Subject to needs of the Army)</b>	<b>N/A</b>
<b>MRD (Years Commissioned Service or age 60)</b>	<b>Two time non-select will be administratively separated unless board selected for continuation</b>				<b>28 yrs commissioned service</b>	<b>30 yrs commissioned service</b>	