



TPU/IMA Officer Leader Development Guide

ARMOR (19)



RANK	2LT/1LT	CPT	MAJ	LTC	COL		
Authorized Positions SMS POSN Map	0	5	3	3	0		
Key Developmental Assignments DA PAM 600-3	Platoon Leader Specialty PL	CO/Troop CMD	BN/SQD S-3/XO BDE S-3 SFA DIV Chief of Plans (SAMS)	BN/SQD CMD	BDE CMD		
Developmental Assignments DA PAM 600-3	Company XO BN Staff IMCOM Staff	BN/BDE Staff Fellowships and Scholarships Nominative positions CTC O/CT Aide-de-Camp OC/Tm Ch/Staff USAREC CO CMD School Instr/SGL BOLC-A Cadre Project Warrior	Nominative positions CTC O/CT BOLC-A Cadre HQDA and ACOM Staff BDE/DIV/ Corps or Joint Staff Doctrine/Tng Developer Foreign School Advisor Combat Developer Fellowships and Scholarships	BDE XO Service Sch Staff/instr Corps/DIV Staff CTC O/CT HQDA/Joint Staff Nominative positions CDR/OC/Staff ROTC PMS MCoE Staff ILE Instructor	Corps/DIV Staff HQDA/Joint Staff ACOM Staff CTC OPS Group CDR General Officer XO TRADOC Capabilities Manager MCoE Department Director Combat Trainer/Leader Developer		
NOTE	<ul style="list-style-type: none"> - LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible. - For additional information on career development & management, refer to DA Pam 600-3 (Commissioned Officer Development and Career Management). 						
OES	OBC (BOLC)	CCC	ILE (CGSC)	Senior Service College			
Civilian Education Goals	Bachelors Degree			Pursuing Masters Degree	Masters Degree		
Promotion Time in Grade AR 135-155	Min	2 years	2 years	4 years	4 years	3 years	1 year
	Max	42 months	5 years	7 years	7 years	5 years (Subject to needs of the Army)	N/A
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation				28 yrs commissioned service	30 yrs commissioned service	