



# TPU/IMA Officer Leader Development Guide

## ARMOR (19)



| RANK  | 2LT/1LT  | CPT  | MAJ  | LTC  | COL  |  |        |
|---|--|--|--|--|--|--|--------|
| <b>Authorized Positions<br/>SMS POSN Map</b>          | <b>0</b>   | <b>5</b>   | <b>3</b>   | <b>3</b>   | <b>0</b>   |  |        |
| <b>Key Developmental Assignments<br/>DA PAM 600-3</b> | <b>Platoon Leader<br/>Specialty PL</b>   | <b>CO/Troop CMD</b>  | <b>BN/SQD S-3/XO<br/>BDE S-3<br/>SFA<br/>DIV Chief of Plans<br/>(SAMS)</b>   | <b>BN/SQD CMD</b>  | <b>BDE CMD</b>   |  |        |
| <b>Developmental Assignments<br/>DA PAM 600-3</b>     | Company XO<br>BN Staff<br>IMCOM Staff  | BN/BDE Staff<br>Fellowships and Scholarships<br>Nominative positions<br>CTC O/CT<br>Aide-de-Camp<br>OC/Tm Ch/Staff<br>USAREC CO CMD<br>School Instr/SGL<br>BOLC-A Cadre<br>Project Warrior | Nominative positions<br>CTC O/CT<br>BOLC-A Cadre<br>HQDA and ACOM Staff<br>BDE/DIV/ Corps or Joint Staff<br>Doctrine/Tng Developer<br>Foreign School Advisor<br>Combat Developer<br>Fellowships and Scholarships | BDE XO<br>Service Sch Staff/instr<br>Corps/DIV Staff<br>CTC O/CT<br>HQDA/Joint Staff<br>Nominative positions<br>CDR/OC/Staff<br>ROTC PMS<br>MCoE Staff<br>ILE Instructor | Corps/DIV Staff<br>HQDA/Joint Staff<br>ACOM Staff<br>CTC OPS Group CDR<br>General Officer XO<br>TRADOC Capabilities Manager<br>MCoE Department Director<br>Combat Trainer/Leader Developer |  |        |
| <b>NOTE</b>   | <ul style="list-style-type: none"> <li>- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible.</li> <li>- For additional information on career development &amp; management, refer to <a href="#">DA Pam 600-3</a> (Commissioned Officer Development and Career Management).</li> </ul> |  |  |  |  |  |        |
| <b>OES</b>  | <b>OBC (BOLC)</b>  | <b>CCC</b>   | <b>ILE (CGSC)</b>  | <b>Senior Service College</b>  |  |  |        |
| <b>Civilian Education Goals</b>                       | <b>Bachelors Degree</b>  |  |  | <b>Pursuing Masters Degree</b>   | <b>Masters Degree</b>  |  |        |
| <b>Promotion Time in Grade<br/>AR 135-155</b>         | Min  | 2 years  | 2 years  | 4 years  | 4 years  | 3 years                                | 1 year |
|   | Max  | 42 months  | 5 years  | 7 years  | 7 years  | 5 years (Subject to needs of the Army) | N/A    |
| <b>MRD (Years Commissioned Service or age 60)</b>     | <b>Two time non-select will be administratively separated unless board selected for continuation</b>   |  |  |  | <b>28 yrs commissioned service</b>   | <b>30 yrs commissioned service</b>     |        |