TPU/IMA Officer Leader Development Guide
Aviation (15)

RANK	2LT/1LT	CPT	MAJ	LTC	COL
Authorized Positions SMS POSN Map	29	15	25	12	0
Key Developmental Assignments DA PAM 600-3	Executive Officer Platoon Leader Section Leader Liaison Officer Executive Officer	Operations Officer Liaison Officer Assistant Staff O/C Air Drop Officer Commander Platoon Leader S1 S4 Assistant S3 S4 Airspace Management Off Liaison Officer	Staff O/C J3 Air SOF Rotary AVN Analyst Commander Executive Officer Airspace Management Off S2/S3 Assistant S3	Commander Deputy Commander Executive Officer Aviation Officer S3	Commander
Broadening Assignments DA PAM 600-3		S2 Air Intel Officer Platoon Leader Aircraft Maint Officer AVN Materiel Officer	Aviation Officer S2 S4 Aviation Parts Control Aviation Equipment Control Aircraft Maint Officer Aircraft Supply Officer Aviation LOG Officer	Air Field Commander Materiel Mgmt Officer Aircraft Maint Officer	Commander
NOTE	- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible. - For additional information on career development & management, refer to DA Pam 600-3 (Commissioned Officer Development and Career Management).				
OES	OBC (BOLC)	CCC	ILE (CGSC)	Senior Service College	
Civilian Education Goals	Bachelors Degree		Pursuing Masters	Masters Degree	
Promotion Time in Grade AR 135-155 — Min	2 Years	2 Years	4 Years	4 Years	3 Years	1 Year
Promotion Time in Grade AR 135-155 — Max	42 Months	5 Years	7 Years	7 Years	5 Years (Subject to needs of the Army)	N/A
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation			28 Yrs commissioned service	30 Yrs commissioned service