



TPU/IMA Officer Leader Development Guide

Civil Affairs (38)



RANK	2LT/1LT		CPT		MAJ		LTC		COL	
Authorized Positions SMS POSN Map	0		1222		800		410		91	
Key Developmental Assignments DA PAM 600-3			CA Team Leader BN CIM Chief BN CLT Chief CA Instructor		CO CDR HHC CDR BN XO BN FxSP Chief BN CAPT Chief BDE CIM Chief		BN CDR BN CDR (01A) BDE DCO BDE CLT Chief CACOM CIM Chief CACOM OPS/INTEL Chief		BDE CDR BDE CDR (01A) CACOM HQ Chief CACOM CAPT Chief CACOM CLT Chief	
Developmental Assignments DA PAM 600-3			CO CMOC BN CPT BDE SUST PLT BDE OPS		BDE SUST PLT BDE OPS USAJFKSWCS Instructor/ Staff		CA Staff Officer USASOC Spt Unit BDE/CACOM CAPT OPS		General Staff Off	
NOTE	<p>- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible.</p> <p>- For additional information on career development & management, refer to DA Pam 600-3 (Commissioned Officer Development and Career Management).</p>									
OES	OBC (BOLC)		CCC (PH 3 & 4 CA CCC)			ILE (CGSC)		Senior Service College		
Civilian Education Goals	Bachelors Degree				Pursuing Masters Degree				Masters Degree	
Promotion Time in Grade AR 135-155	Min	2 yrs	2 yrs	4 years		4 years		3 years		1 year
	Max	42 mos	5 yrs	7 years		7 years		5 years (Subject to needs of the Army)		N/A
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation					28 yrs commissioned service			30 yrs comm service	