



# TPU/IMA Officer Leader Development Guide

## Field Artillery (13)



RANK	2LT/ILT	CPT	MAJ	LTC	COL		
<b>Authorized Positions</b> SMS POSN Map	<b>0</b>	<b>17</b>	<b>15</b>	<b>11</b>	<b>0</b>		
<b>Key Developmental Assignments</b> DA PAM 600-3		Battery/CO CDR	BDE FSO BDE XO BDE S-3 BN XO BN S-3	BN CDR	BDE CDR		
<b>Developmental and Broadening Assignments</b> DA PAM 600-3	Platoon Leader Battery XO CO FSO Battery FDO BN Ammo Officer BN Staff Officer	BN FSO Fires BN Assist S-3 BN FDO BN Primary Staff Officer BDE Staff Officer	Joint Staff DIV/Corps Assist FSO BDE/DIV/Corps Staff Nominative Assignments	Joint Staff MACOM Staff Nominative Assignments	RTI Regional CDR DIV Chief of Fires Installation / DIV / Corps CoS Joint Staff MACOM Staff Nominative Assignments		
<b>NOTE</b>	<ul style="list-style-type: none"> <li>- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible.</li> <li>- For additional information on career development &amp; management, refer to <a href="#">DA Pam 600-3</a> (Commissioned Officer Development and Career Management).</li> </ul>						
<b>OES</b>	<b>OBC (BOLC)</b>	<b>CCC (Residence) / OAC</b>		<b>ILE (CGSC)</b>	<b>Senior Service College</b>		
<b>Civilian Education Goals</b>	<b>Bachelors Degree</b>			<b>Pursuing Masters Degree</b>	<b>Masters Degree</b>		
<b>Promotion Time in Grade</b> AR 135-155	Min	2 years	2 years	4 years	4 years	3 years	1 year
	Max	42 months	5 years	7 years	7 years	5 years (Subject to needs of the Army)	N/A
<b>MRD (Years Commissioned Service or age 60)</b>	<b>Two time non-select will be administratively separated unless board selected for continuation</b>				<b>28 yrs commissioned service</b>	<b>30 yrs commissioned service</b>	