



TPU/IMA Officer Leader Development Guide

Field Artillery (13)



RANK	2LT/ILT	CPT	MAJ	LTC	COL		
Authorized Positions SMS POSN Map	0	17	15	11	0		
Key Developmental Assignments DA PAM 600-3		Battery/CO CDR	BDE FSO BDE XO BDE S-3 BN XO BN S-3	BN CDR	BDE CDR		
Developmental and Broadening Assignments DA PAM 600-3	Platoon Leader Battery XO CO FSO Battery FDO BN Ammo Officer BN Staff Officer	BN FSO Fires BN Assist S-3 BN FDO BN Primary Staff Officer BDE Staff Officer	Joint Staff DIV/Corps Assist FSO BDE/DIV/Corps Staff Nominative Assignments	Joint Staff MACOM Staff Nominative Assignments	RTI Regional CDR DIV Chief of Fires Installation / DIV / Corps CoS Joint Staff MACOM Staff Nominative Assignments		
NOTE	<ul style="list-style-type: none"> - LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible. - For additional information on career development & management, refer to DA Pam 600-3 (Commissioned Officer Development and Career Management). 						
OES	OBC (BOLC)	CCC (Residence) / OAC		ILE (CGSC)	Senior Service College		
Civilian Education Goals	Bachelors Degree			Pursuing Masters Degree	Masters Degree		
Promotion Time in Grade AR 135-155	Min	2 years	2 years	4 years	4 years	3 years	1 year
	Max	42 months	5 years	7 years	7 years	5 years (Subject to needs of the Army)	N/A
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation				28 yrs commissioned service	30 yrs commissioned service	