



# TPU/IMA Officer Leader Development Guide

## Finance Corps (44)



RANK	2LT/1LT	CPT	MAJ	LTC	COL		
<b>Authorized Positions SMS POSN Map</b>	<b>8</b>	<b>38</b>	<b>43</b>	<b>28</b>	<b>6</b>		
<b>Key Development Assignments DA PAM 600-3</b>	Disbursing Officer	FMS DET CDR CO CDR FMS Unit XO Disbursing Officer	FMS Unit CDR BN XO 2-Star CMD G-8 Dep DIV G-8 Separate BDE FM SPO Separate BDE/ESC G-8 Budget Officer Plans & OPS Officer	2-Star CMD G-8 / Comptroller ASCC G-8 XO Dep & Budget CONOPS ABO XO, PPBC XO, Dep Chief Curr OPS Dep ACOFS G-8 BN CDR Dep Director Disbursing Officer, FMSC	Corps G-8 3-Star CMD G-8 / Comptroller Dir, FMS Center ASCC/ACOM G-8 ACOFS G-8 Senior Budget Analyst BDE CDR		
<b>Broadening Assignments DA PAM 600-3</b>	Financial Mgmt Officer STB Plans / OPS Officer Budget Officer Chief RPA Chief, Commercial Vendor Services Accounting Officer Auditor Service School Instructor	Financial Mgmt Officer STB Plans / OPS Officer Budget Officer Chief RPA Chief, Commercial Vendor Services Accounting Officer Auditor Service School Instructor	Banking Officer Program Manager Chief, RPA or O&M IG ROTC-APMS Service School Instructor/Director SGC HRC Manager	BDE XO (01A) Budget/Manpower/ Program Analyst FMS Liaison Officer / TFI Legislative Liaison IG ROTC PMS SGS	SSI Senior Liaison Officer CASCOM/TRADOC Liaison Officer / Total Force Integration IG		
<b>NOTE</b>	<p>- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible.</p> <p>- For additional information on career development &amp; management, refer to <a href="#">DA Pam 600-3</a> (Commissioned Officer Development and Career Management).</p>						
<b>OES</b>	<b>OBC (BOLC)</b>	<b>CCC</b>		<b>ILE (CGSC)</b>	<b>Senior Service College</b>		
<b>Civilian Education Goals</b>	<b>Bachelors Degree</b>			<b>Pursuing Masters Degree</b>	<b>Masters Degree</b>		
<b>Promotion Time in Grade AR 135-155</b>	Min	2 years	2 years	4 years	4 years	3 years	1 year
	Max	42 months	5 years	7 years	7 years	5 years (Subject to needs of the Army)	N/A
<b>MRD (Years Commissioned Service or age 60)</b>	<b>Two time non-select will be administratively separated unless board selected for continuation</b>				<b>28 yrs commissioned service</b>	<b>30 yrs commissioned service</b>	