



TPU/IMA Officer Leader Development Guide

Infantry (11)



RANK	2LT/1LT		CPT	MAJ	LTC	COL	
Authorized Positions SMS POSN Map	21		11	11	2	0	
Key Developmental Assignments DA PAM 600-3	Platoon Leader		CO/Troop CMD	BN/Squadron S-3 / XO BDE/REG S-3	BN CMD	BDE/REG/Garrison CMD	
Developmental Assignments DA PAM 600-3	Aide-de-Camp Staff Officer		BCT Level Staff	Joint Force HQ or OCAR Staff DIV Staff Service School Staff	DIV/Corps Staff TSBN O/C-T or Staff Joint Force HQ, or OCAR Staff	DIV/Corps Staff TSBN O/C-T or Staff Joint Force HQ, or OCAR Staff	
NOTE	<ul style="list-style-type: none"> - LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible. - For additional information on career development & management, refer to DA Pam 600-3 (Commissioned Officer Development and Career Management). 						
OES	OBC (BOLC)	CCC		ILE (CGSC)	Senior Service College		
Civilian Education Goals	Bachelors Degree			Pursuing Masters Degree		Masters Degree	
Promotion Time in Grade AR 135-155	Min	2 years	2 years	4 years	4 years	3 years	1 year
	Max	42 months	5 years	7 years	7 years	5 years (Subject to needs of the Army)	N/A
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation				28 yrs commissioned service	30 yrs commissioned service	