



# TPU/IMA Officer Leader Development Guide

## Psychological Operations (37A)



RANK	2LT/1LT	CPT	MAJ	LTC	COL	
Authorized Positions SMS POSN Map	<b>0</b>	<b>295</b>	<b>112</b>	<b>60</b>	<b>10</b>	
Key Development Assignments DA PAM 600-3		Operations Officer HHC CDR PSYOP Officer Tactical DET CDR	CO CDR BN XO BN S-3 Group S5, Plans Staff Officer Operations Officer (PSYOP GP)	BN CDR Group/BDE S3 Group/BDE DCO	Group/BDE CDR	
Developmental Assignments DA PAM 600-3		PSYOP Officer (USACAPOC, USASOC, PSYOP Group, Training BDE) Operations Officer (PSYOP BN) Training Co XO (Training BDE)	PSYOP Officer (USACAPOC, USASOC, PSYOP Gp, Training Bde) PSYOP Plans Officer (USACAPOC, USSOCOM, USASOC, GCC USAR Element) Instructor (USAJFKSWCS) Senior PSYOP Observer (JRTC) Force Mod Officer (USACAPOC) Equipment Fielding Officer (USACAPOC) Future Concepts analyst (USSOCOM)	PSYOP Officer (Joint Staff, HQDA, USARC, EUCOM, AFRICOM, USASOC USAR Element, GCC USAR Element PSYOP Acquisition Analyst (USSOCOM) Group Executive Officer	USASOC USAR Element	
NOTE	- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible. - For additional information on career development & management, refer to <a href="#">DA Pam 600-3</a> (Commissioned Officer Development and Career Management).					
OES	OBC (BOLC)	CCC	ILE (CGSC)	Senior Service College		
Specialized Training		PH 3 & 4 PO CCC				
Civilian Education Goals	Bachelors ((Degree		Pursuing Masters Degree		Masters Degree	
Promotion Time in Grade AR 135-155	Min	2 Years	4 Years	4 Years	3 Years	1 Year
	Max	5 Years	7 Years	7 Years	5 Years (Subject to needs of the Army)	N/A
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation			28 Yrs commissioned svc	30 Yrs commissioned svc	