



TPU/IMA Officer Leader Development Guide

Transportation Corps (88)



RANK	2LT/1LT	CPT	MAJ	LTC	COL
Authorized Positions SMS POSN Map	632	0	0	0	0
Key Developmental Assignments DA PAM 600-3	Platoon Leader CO XO DET OIC	CO/DET CDR	BDE and above Log Planner XO Support OPS Officer BN/BDE S2/S3 or OPS Officer BDE/REG S4 MAJ Level CO CMD DIV Transportation Off	BN CDR BDE or Higher DCO or XO CMD/Detailed IG Professor Mil Science SPO ESC or TSC Primary Staff or Branch Chief	BDE, Grp, or Immat CDR Dep CDR/XO ESC/TSC SPO CoS G3/5/7 Joint, Multinational, or NATO Staff Officer
Developmental and Broadening Assignments DA PAM 600-3	BN Staff Aide-de-Camp	Aide-de-Camp Basic branch functional assignment BN or BDE Primary Staff Officer Cbt Tng Ctr Trainer or Staff Officer Doctrine or Tng Dev Instructor Joint or Multinat Staff Off	Assist Prof of Military Science JIIM Assignment Dated IG Joint, Mutlinat Staff Officer or Coalition Trainer Force Developer Freight MVMT Off Corps Log Officer Senior OC/T	Capabilities, Doctrine or Tng Dev DIV Staff Fellowship w/follow-on assignment HQDA or Cbt CMD Staff Joint, Multinat, or NATO Staff Officer Force Developer ILE/Service School Instr	G-4 Log Staff Officer G-3/G-8 Staff Officer Corps Staff Officer SPMA or Reserve Advisor HQDA or Cbt CMD Staff Log Staff Officer in Generating Force, AMC, SDDC or DLA CMD/Detailed IG USARC Staff
NOTE	- LT and CPT assignments focus on branch specific assignments; Field Grade Officers are single tracked to the extent possible. - For additional information on career development & management, refer to DA Pam 600-3 (Commissioned Officer Development and Career Management).				
OES	OBC (BOLC)	CCC	ILE (CGSC)	Senior Service College	
Civilian Education Goals	Bachelors Degree		Pursuing Masters Degree	Masters Degree	
Promotion Time in Grade AR 135-155	Min 18 Months	2 years	4 years	4 years	3 years
Max	42 months	5 years	7 years	7 years	5 years (Subject to needs of the Army) 1 year
MRD (Years Commissioned Service or age 60)	Two time non-select will be administratively separated unless board selected for continuation			28 yrs commissioned service	30 yrs commissioned service