



TPU/IMA Warrant Officer Leader Development Guide

Branch 14 (Air Defense Artillery): MOS 140A



Years of WO Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23-30	
RANK	WO1		CW2					CW3					CW4					CW5						
MOS (Authorized Positions)	140A0		140A (2)					140A (3)					140A (1)					140A (0)						
Positions Available (DA Pam 600-3)	140A (Command and Control Intergrator)																							
	ADA BN/BCT/SBCT/FIRES BDE/ BfSB/GMD/SPACE CMD ADA EN:C2 Sys Inter BCT/SBCT/FIRES BDE/ BfSB: C2 Sys Integ (ADAM) *GMD: C2 Sys Inter (ADAM) *SPACE CO: Syst Integ (TMWC) *TAC Off (Sr Pos)						ADA BDE/DIV/CORPS/CAB/ USAADASCH/THAAD/JRTC/SPACE CO/SPACE BN ADA BDE:C2 Sys Integ DIV/CAB: C2 Sys Integ (ADAM) *SPACE BN: Trainer/Eval (TMWC) *THAAD: C2 Sys Inter *USAADASCH: WOBC/WOAC Instr *JICO/RICO/ICO/TAC Off						AAMCD (ARMY) COCOM/CORPS/ J-3(JiD)/FCoE/USAADASCH/US ARMY EVAL SPACE BDE AAMDC/CORPS/ARMY:C2 Sys Integ FCoE:C2 Sys Integ (G6) COCOM: C2 Sys Integ *SPACE BDE: Trainer/Eval (TMWC) *THAAD: C2 Sys Inter *USAADASCH: Prop WO WOBC/WOAC CO Manger *JICO/RICO/ICO/TAC Off *WOCC Instr Cdr *CDID-TCM/ARMY EVAL ATEC						AAMCD/SMDC/USAADASCH AAMDC: C2 Sys Integ (G6) FCoE:Doctrine Writer FCoE: C2 Sys Analyst FCoE: C2 CDC/TCM *SMDC: Trainer Eval (TMWC) *THAAD: C2 Sys Inter *USAADASCH: CWOB *ARMY EVAL ATEC *JICO/RICO/ICO *WOCC Department Head *WOCC Deputy Commandant					
Additional Skills & Special Qualifications (DA Pam 611-21)	ASI: Air Assault/ Jumpmaster/ MOB OPS/ Military Adviser/ Master Fitness Trainer/Training Developer SQI: Parachutist / Lean Six Sigma (L6S)/White Belt (L6S)/ Yellow Belt (L6S)/ Green Belt (L6S)/ Master Black Belt(L6S)/																							
WOES (AR 135-155) (DA Pam 600-11)	WOBC (1)		1-250-AODC (2)/ WOAC (3)										WOILE(4)					WOSSO (5)						
	(1) Completion required for promotion to CW2 (4) Optional; will be required in future for CW4						(2) Prerequisite course (Action Officer Development Course) to be completed prior to WOAC (5) Attend upon selection to CW5, must be completed before promotion						(3) Completion required for selection to CW4											
Self-Development Goals (DA Pam 600-11)	<div style="display: flex; justify-content: space-around; margin-bottom: 10px;"> Associate Studies Baccalaureate Studies Graduate Studies </div> <div style="background-color: #f2f2f2; padding: 5px; text-align: center; margin-bottom: 10px;">MOS Related Certification and Licensing</div>																							
Promotion (AR 135-155)	WO1 to CW2	(2 Years TIG / Fully Qualified)																						
	CW2 to CW3	(6 Years TIG / Fully Qualified)																						
	CW3 to CW4	(6 Years TIG / Fully Qualified)																						
	CW4 to CW5	(Announced Annually / Best Qualified)																						
Retention Control Point (AR 600-8-24 / AR 140-10)	20 Years Warrant Officer AFS or Age 60																							