



# TPU/IMA Warrant Officer Leader Development Guide

## Branch 91 (Ordnance Corps): MOS 913A/914A/915A/915E



Years of WO Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23-30	
<b>RANK</b>	<b>WO1</b>		<b>CW2</b>					<b>CW3</b>					<b>CW4</b>				<b>CW5</b>							
<b>MOS (Authorized Positions)</b>	913A		913A (1)					913A (9)					913A (4)				Transitions to MOS 915E							
	914A		914A (22)					914A (8)					914A (0)				Transitions to MOS 915E							
	915A		915A (260)					915A (54)					915A (0)				Transitions to MOS 915E							
<b>Positions Available</b> (DA Pam 600-3)	<b>913A (Armament Systems Maintenance Warrant Officer)</b>																							
	Svc and Recovery Section										SMC SPO													
	FSC/FMC/SMC										SMC													
<b>914A (Allied Trades Warrant Officer)</b>										<b>915E (Sr. Automotive Maintenance/Ord Log WO)</b>														
										SPO/G4/LOG ESC MRB													MSC DIV	
<b>915A (Automotive Maintenance Warrant Officer)</b>																								
Automotive Repair Team										FMC Engineer Battalion														
<b>Additional Skills &amp; Special Qualifications</b> (DA Pam 611-21)	<b>ASI:</b> Master Fitness Trainer / Mobilization and Demobilization Operations  <b>SQI:</b> Parachutist / Research, Development, Test, and Evaluation (RDTE) Technician / Instructor																							
<b>WOES</b> (AR 135-155) (DA Pam 600-11)	<b>WOBC (1)</b>		<b>1-250-AODC (2) / WOAC (3)</b>								<b>WOILE (4)</b>				<b>WOSSE (5)</b>									
	(1) Completion required for promotion to CW2		(2) Prerequisite course (Action Officer Course) to be completed prior to WOAC								(3) Completion required for selection to CW4				(4) Optional; will be required in future for CW4				(5) Attend upon selection to CW5, must be completed before promotion					
<b>Self-Development Goals</b> (DA Pam 600-11)	Associate Studies																							
											Baccalaureate Studies													
										Graduate Studies														
MOS Related Certification and Licensing																								
<b>Promotion</b> (AR 135-155)	WO1 to CW2		2 Years TIG / Fully Qualified																					
	CW2 to CW3		6 Years TIG / Fully Qualified																					
	CW3 to CW4		6 Years TIG / Fully Qualified																					
	CW4 to CW5		Announced Annually / Best Qualified																					
<b>Retention Control Point</b> (AR 600-8-24 / AR 140-10)		20 Years Warrant Officer AFS or Age 60																						



# TPU Warrant Officer Leader Development Guide

## Branch 91 (Ordnance Corps): MOS 948B/948D/919A/915E



Years of WO Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23-30		
<b>RANK</b>	<b>WO1</b>		<b>CW2</b>					<b>CW3</b>					<b>CW4</b>				<b>CW5</b>								
<b>MOS (Authorized Positions)</b>	948B		948B (19)					948B (5)					948B (1)				Transitions to MOS 915E								
	948D		948D (9)					948D (9)					948D (10)				Transitions to MOS 915E								
	919A		919A (77)					919A (2)					919A (0)				919A (0)								
<b>Positions Available</b> (DA Pam 600-3)	<b>948B (Electronic Systems Maintenance Warrant Officer)</b>																								
	Electric Repair Section										AV Spt BN													<b>915E (Sr. Automotive Maintenance/Ord Log WO)</b>	
	<b>948D (Electronic Missile Systems Maintenance Warrant Officer)</b>																								
	Missile Elect Rep Section										SC (T)														
<b>919A (Engineer Equipment Maintenance Warrant Officer)</b>																									
Engr Bn FSC										Engr Bn FSC															
<b>Additional Skills &amp; Special Qualifications</b> (DA Pam 611-21)	<b>ASI:</b> Master Fitness Trainer / Mobilization and Demobilization Operations <b>SQI:</b> Parachutist / Research, Development, Test, and Evaluation (RDTE) Technician / Instructor																								
<b>WOES</b> (AR 135-155) (DA Pam 600-11)	WOBC (1)		1-250-AODC (2) / WOAC (3)					WOILE (4)					WOSSE (5)												
(1) Completion required for promotion to CW2    (2) Prerequisite course (Action Officer Course) to be completed prior to WOAC    (3) Completion required for selection to CW4 (4) Optional; will be required in future for CW4    (5) Attend upon selection to CW5, must be completed before promotion																									
<b>Self-Development Goals</b> (DA Pam 600-11)	Associate Studies																								
											Baccalaureate Studies														
										Graduate Studies															
MOS Related Certification and Licensing																									
<b>Promotion</b> (AR 135-155)	WO1 to CW2	(2 Years TIG / Fully Qualified)																							
	CW2 to CW3	(6 Years TIG / Fully Qualified)																							
	CW3 to CW4	(6 Years TIG / Fully Qualified)																							
	CW4 to CW5	(Announced Annually / Best Qualified)																							
<b>Retention Control Point</b> (AR 600-8-24 / AR 140-10)	20 Years Warrant Officer AFS or Age 60																								



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## Branch 91 (Ordnance Corps): MOS 890A



Years of WO Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23-30	
<b>RANK</b>	<b>WO1</b>		<b>CW2</b>					<b>CW3</b>					<b>CW4</b>				<b>CW5</b>							
<b>MOS</b> <b>(Authorized Positions)</b>	890A		890A (6)					890A (0)					890A (0)				890A (0)							
<b>Positions Available</b> <small>(DA Pam 600-3)</small>	<div style="background-color: red; color: white; padding: 5px; display: inline-block;"><b>890A (Ammunition Warrant Officer)</b></div> Ammunition Warrant Officer																							
<b>Additional Skills &amp; Special Qualifications</b> <small>(DA Pam 611-21)</small>	<b>ASI:</b> Master Fitness Trainer / Mobilization and Demobilization Operations  <b>SQI:</b> Parachutist / Research, Development, Test, and Evaluation (RDTE) Technician / Instructor																							
<b>WOES</b> <small>(AR 135-155) (DA Pam 600-11)</small>	<b>WOBC (1)</b>		<b>1-250-AODC (2) / WOAC (3)</b>										<b>WOILE (4)</b>				<b>WOSSE (5)</b>							
	(1) Completion required for promotion to CW2		(2) Prerequisite course (Action Officer Course) to be completed prior to WOAC					(3) Completion required for selection to CW4					(4) Optional; will be required in future for CW4				(5) Attend upon selection to CW5, must be completed before promotion							
<b>Self-Development Goals</b> <small>(DA Pam 600-11)</small>	<div style="background-color: red; color: white; padding: 5px; display: inline-block; width: 40%;">Associate Studies</div> <div style="background-color: red; color: white; padding: 5px; display: inline-block; width: 40%;">Baccalaureate Studies</div> <div style="background-color: red; color: white; padding: 5px; display: inline-block; width: 60%;">Graduate Studies</div> <div style="background-color: red; color: white; padding: 5px; display: inline-block; width: 100%;">MOS Related Certification and Licensing</div>																							
<b>Promotion</b> <small>(AR 135-155)</small>	WO1 to CW2	(2 Years TIG / Fully Qualified)																						
	CW2 to CW3	(6 Years TIG / Fully Qualified)																						
	CW3 to CW4	(6 Years TIG / Fully Qualified)																						
	CW4 to CW5	(Announced Annually / Best Qualified)																						
<b>Retention Control Point</b> <small>(AR 600-8-24 / AR 140-10)</small>	20 Years Warrant Officer AFS or Age 60																							