



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON DC 20310-2400

9 FEB '17

DAAR-HR

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army Reserve (USAR) Colonel (COL) and Lieutenant Colonel (LTC)
Command Board Cycle

1. References:

- a. Memorandum, OCAR, 12 Jun 14, subject: Army Reserve (USAR) Colonel (COL) and Lieutenant Colonel (LTC) Command Board Cycle.
- b. AR 600-20, Army Command Policy.
- c. AR 140-10, Army Reserve Assignments, Attachments, Details, and Transfers.
- d. Memorandum, OCAR, 11 Apr 14, subject: Interim Policy and Procedures for Command Review Board (CRB) Referrals.

2. This memorandum supersedes reference 1a, and establishes the USAR COL and LTC Command Board Cycle and remains in effect until superseded, rescinded, or withdrawn.

3. As the Army Reserve prepares to face the challenges ahead, strong and sound leadership is vital. America's Army Reserve must be ready to be relevant. This requires committed and dedicated Commanders. To build readiness requires time. I encourage all eligible officers to prepare for 36 months of command tenure. Operational, Functional, Training and Supporting (OFTS) Commanders are encouraged to designate the majority of their Troop Program Unit (TPU) command positions to require 36 months of command tenure at the time the vacancy is announced. It is our obligation to educate and mentor quality officers to opt in for command and to do it collectively for the right reasons. Command is an honor and privilege position of trust. All this notwithstanding, OFTS Commanders will have the flexibility to identify command positions for 36 month tenure length and to determine those command positions that are best suited for 24 month tenure length at the time of vacancy submission. America's Army Reserve is counting on us to get this right.

4. Assumption of Command (ACMD) Window:

- a. The annual ACMD window is established from 01 Apr through 30 Sep. Exceptions require approval by the appropriate USARC Deputy Commanding General.

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b. Align the USAR's COL and LTC Command Board Program with the Department of the Army (DA) personnel suitability screening requirements, and allow the US Army Human Resources Command (HRC) ample time to complete the required screening.

c. Allow slated officers time (a minimum of 90 days) to schedule, and if possible, attend the Pre-Command Course and prepare themselves for their new assignment.

d. Allow for a reset period to prepare for the next Calendar Year (CY) Command Board Cycle. The reset window is established from 01 Oct through 31 Dec. During this window, the USARC G-1 will prepare the slating from the results of the current CY's board and prepare for the next Command Board Cycle. Only the initial slate is produced at this time.

e. The tenure of all officers in the initial slating of a command board will begin and end during the ACMD Window. Slating announcements will clearly identify the position fill date and the tenure period in months. Officers must assume command during the month indicated on the slating announcement. An officer's mandatory removal date (MRD) will not be extended for the sole purpose of assuming or to extending in command.

5. Command Tenure:

a. AGR Officers. Maximum of 24 months for Active Guard Reserve (AGR) officers with the exception of AGR overseas positions. AGR overseas command tenure is based on 36 months or the officer's date eligible for return from overseas (DEROS). For commands with a standard 24 month tenure, OFTS Commanders with concurrence from the incumbent commander may request an extension of the command tenure; however, the request must be approved by 01 Mar of the AGR officer's first year in command and must not cause the officer to exceed 36 months of total command tenure.

b. TPU Officers. Minimum of 24 months for TPU officers; however, OFTS Commanders may and are encouraged to identify commands for a 36 month tenure at the time of vacancy submission. OFTS Commanders, in concurrence with the incumbent, may request an extension of command tenure for commands not identified for a 36 month command tenure at the time of vacancy submission. However, the request must be approved by 01 Mar of the TPU officer's first year in command, and must not cause the officer to exceed 36 months of total command tenure.

c. The approval authority for command tenure extension requests prior to 01 Mar is as follows

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TENURE EXTENSION	AGR COL CMD	TPU COL CMD	AGR LTC CMD	TPU LTC CMD
APPROVAL AUTHORITY	CAR	OFTS CDR	USARC DCG-O/S	OFTS CDR

d. OFTS Commanders may authorize an officer to assume command prior to the announced fill date. Assuming command early will not change the officer's original tenure end date. Additionally, OFTS Commanders will ensure that officers who assume command prior to the announced fill date understand that their tenure end date does not change from what is on the official published slate.

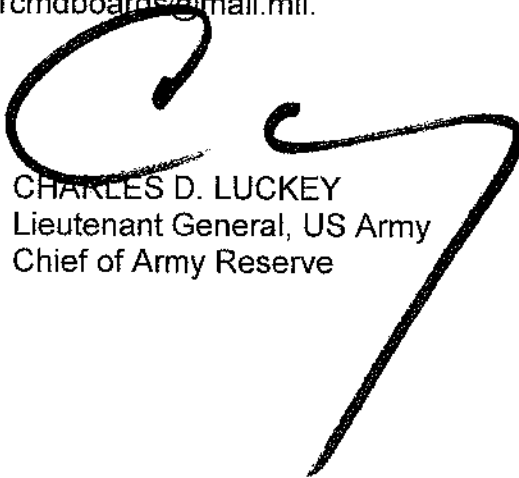
e. Subsequent slating will occur monthly Jan thru Sep each year to fill unforecasted vacancies. OFTS Commands will submit their unforecasted vacancies to USARC G-1 in writing no later than the 15th of the month. Subsequent slating tenures may begin in any month, with fill dates no earlier than 90 days from announcement date, and the tenure that will end during the ACMD Window. This may result in extended tenures for positions filled after 30 Sep.

6. The enclosure depicts the entire Command Board Cycle Timeline.

7. Submit Command Board personnel action requests through command channels to the USARC G-1 at the group email below.

8. For additional information, contact Mr. Pfiffner Valery, USARC G-1, at (910) 570-8834 or usarmy.usarc.usarc-hq.mbx.ar-g1cmdboards@mail.mil.

Encl



CHARLES D. LUCKEY
Lieutenant General, US Army
Chief of Army Reserve

DISTRIBUTION:
OPERATIONAL COMMANDS:
3 MCDS
79 SSC
200 MP CMD
311 SC (T)
335 SC (T)
377 TSC
412 TEC

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416 TEC
807 MCDS

FUNCTIONAL COMMANDS:

1 MSC

7 MSC

9 MSC

(CONT)

DISTRIBUTION: (CONT)

ARAC

AR-MEDCOM

MIRC

USACAPOC(A)

TRAINING COMMANDS:

75 TNG CMD (MC)

80 TNG CMD (TASS)

83 US ARRTC

84 TNG CMD (UR)

85 USAR SPT CMD

108 TNG CMD (IET)

USAR SPT CMD (1A)

SUPPORTING COMMANDS:

63 RSC

81 RSC

88 RSC

99 RSC

76 ORC

ARCD

LEGAL CMD

ASA-Dix

US Army Garrison Fort Buchanan

USAG-FHL

USAG-Fort McCoy

UAU (USARC Augmentation Unit)

USASOC CMD SUP Unit

AREC:

USARPAC

ARNORTH

ARSOUTH

ARCENT

AFRICOM

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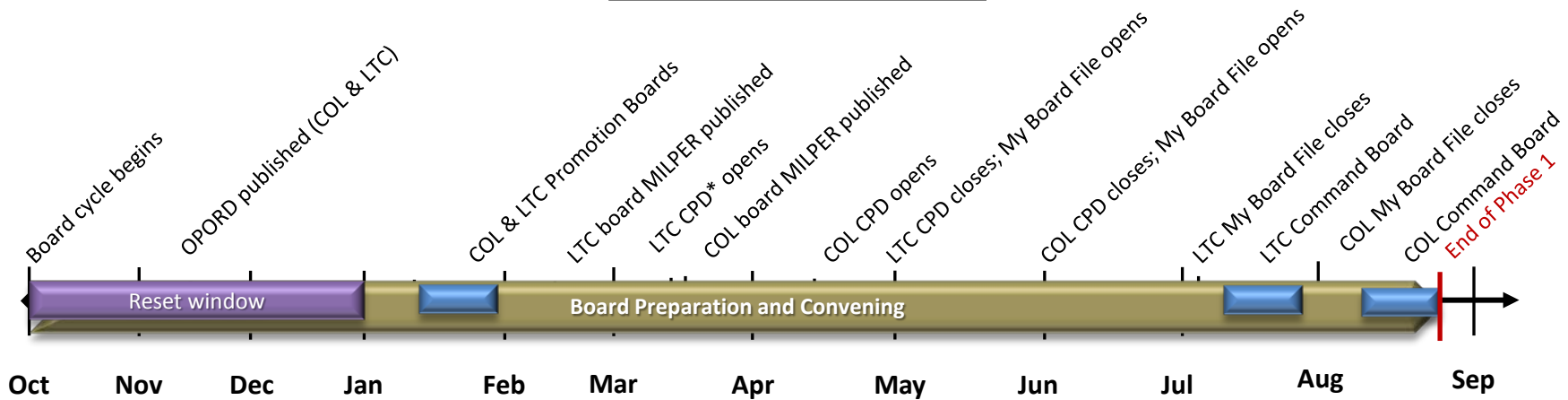
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OCAR Directors & Deputies



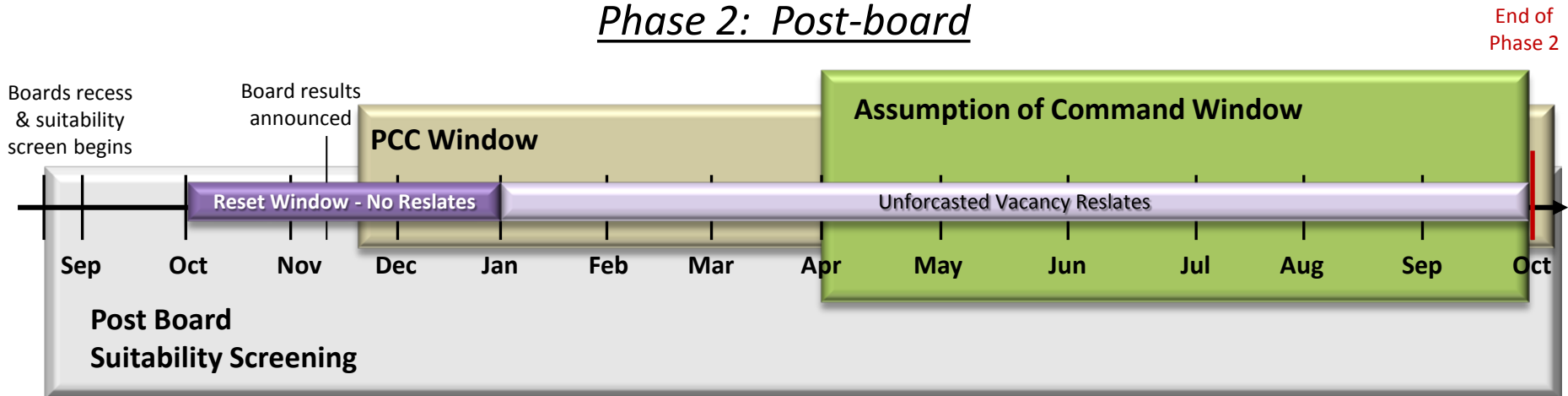
Army Reserve Command Board Cycle



Phase 1: Pre-board



Phase 2: Post-board



* CPD – Command Preference Designator