The Army Reserve Careers Division (ARCD)
WOILE Brief

RONALD “ROCKY” WHITELY III, CW3, AV
MP/MI WARRANT OFFICER CMO
Email: Ronald.e.whitely6.mil@mail.mil
Phone: 502-626-1510 (W)

http://stayarmyreserve.army.mil/cmo/cmo.html
Agenda

- Warrant Officer Career College Mission/Location
- Warrant Officer Promotions
  - Which courses are necessary?
- WOILE Characteristics
  - 3 Phases
- 5 WOILE Departments
- Assignments
- Informational Websites and Points of Contact
Warrant Officer Career College (WOCC) Mission

WOCC Mission:
To educate and train warrant officer candidates and senior warrant officers at key points in their careers, serving as the focal point for U.S. Army warrant officer professional and leader development matters.
Warrant Officer Promotions

- **To CW2:**
  - Min TIG 2 yrs / Max TIG 2 yrs
  - Warrant Officer Basic Course (WOBC)

- **To CW3:**
  - Min TIG 5 yrs / Max TIG 6 yrs
  - No additional education needed

- **To CW4:**
  - Min TIG 5 yrs / Max TIG 6 yrs
  - Warrant Officer Advanced Course (WOAC)

- **To CW5: (Command Chief Warrant Officer Reserve)**
  - Warrant Officer Senior Service Education (WOSSE)
  - *(Pre-Requisite to WOSSE is Warrant Officer Intermediate Level Education (WOILE))*
WO Intermediate Level Education (WOILE)

- WOILE replaced WOSC

- Provides **CW3s** and **new CW4s** with the intermediate level education and influential leadership skills necessary to integrate their technical expertise in support of leaders as **staff officers, trainers, managers, systems integrators**, and **leaders** at the tactical and operational levels of Army, Joint, Interagency, Intergovernmental, and Multinational (JIIM) organizations executing Unified Land Operations thru Decisive Action.

- Prerequisites to attend: **CW3/CW4 with AODC/WOAC complete**

- **Prerequisite for the WOSSE**
Course Phases:

- Phase 1: DL self-paced course consisting of 48 hours
- Phase 2: Resident (Ft. Rucker, AL) - MOS Immaterial - 5 week course
- Phase 3: MOS -Specific (MI, EN, QM, SC, SF, and VS only) 1 to 6 weeks

HRC FY17 Enrollment Priority:

- CW4s
- CW3s with 3 years TIG
- All other CW3s 120 days before class report date
WOILE Phase 1 (DL)

- 48-hour, self-paced course hosted on the Blackboard learning content management system.
- Content in this phase is foundational to the resident portion of the course.
- Registration:
  - Students must have a reserved seat in ATRRS for both Phase 1 and either a Wait or Reserved seat for a Phase 2 class prior to being enrolled in the DL.
  - Students must complete the DL within 90-days from the time of enrollment, or 30-days prior to your Phase 2 report date, (whichever occurs first).
  - In order to have a full 90-day enrollment period, schedule the Phase 2 class a minimum of 120 days prior to your Phase 2 report date. Enrollments inside 120-days will have less than a 90-day enrollment period.
  - **Note:** New enrollments will not be accepted inside 50-days from the Phase 2 start date.
WOILE Phase 1 (DL) Modules

- Communications-Business Grammar
  - Parts of Speech
  - Working with Words
  - Mechanics of Writing
  - Punctuation
  - Sentence Construction
  - Common Usage Errors

- Communications-Project Management (PM)
  - Overview
  - Ethics in PM
  - Projects w/in Organizations
Communications-Knowledge Management (KM)

- KM Video (Overview)
- Conduct KM Unit Survey
- KM Information Paper (Survey results)
  - 2-4 pages
  - Turabian style format
  - Upload to “Safe-Assign”
Dept. of Joint, Interagency, & Multination Operations (DJIMO)

- Army Doctrine Overview
- Army Organization Overview
- Symbology Review
- Military Decision Making Process (MDMP)
- Joint Military Doctrine Overview
- Army Sustainment Operations
Leadership Modules are NEW for Classes 17-010 and after
WOILE DL Issues

- Modules must be completed in order
  - Next module is unavailable until previous module is complete
  - Next Departments are unavailable until previous dept. is complete
  - No way to skip ahead to a different subject/paper and return later

- Blackboard isn’t user friendly
  - Waste time “digging” for information
  - Poorly organized
  - Pages not updated with most current course information
Height/Weight conducted on TD-01

APFT conducted on TD-03

Profiles:

- Attendance with a Temporary profile is not authorized.
- Students must have a current P2 profile in order to conduct an alternate event.
- Officers with APFT restrictions based upon an approved permanent designator in their physical profile must have an approved DA Form 3349, Physical Profile.
- Profile must be entered electronically into e-Profile.
WOILE Resident Departments

- Communications
- International Strategic Studies
- Military History
- Leadership
- Dept. of Joint, Interagency, and Multinational Operations (DJIMO)
Twice The Citizen! Army Strong!

Communications Department

- Knowledge Management
- Project Management (Academic/PE)
- Military Communications (Internal/External)

Assignments (23% Overall Grade):
- Project Management Briefing (Design Team)
- Daily Journal Entries
- Warrant Officer Branch Briefings (By MOS)
AH-64D Capabilities

- **Weapons:**
  - M230E 30MM Area Weapon System
  - 2.75 inch Hydra Rocket
  - AGM-114 Hellfire Missiles

- **Sensors:** TADS/PNVS/NVG’s
DESIGN TEAM

PROJECT MANAGER
CW3 Rocky Whitely III

TEAM MEMBERS
CW3 Bert Stover - Senior Scope Development
CW3 Thomas Whiting - Chief Architect
CW3 Joseph Meyers - Technological Engineer
CW3 Yakub Yusufoff - Work Breakdown Analyst
CW3 Oludare Olodun - Risk Analyst
CW3 Paul Delong - Master Scheduler
To design a WOCC campus: Eagle Rising Center of Excellence (ERCoE), facilitating the next 25 years of Warrant Officer Education. This project includes an academic building accommodating at least 500 students enrolled in WOCS, WOILE, and WOSSE. The ERCoE will also house the offices of 150 staff and instructors, and include an Auditorium, Museum, and Library. The design project shall take no more than 12 months to complete, starting on 1 DEC 2016, and not exceed a budget of $11.25 million.
ARCHITECTURE
Global Trends/Challenges (Globalization theories)

Cross-Cultural Competency (Linear Active/Multi-Active/Reactive)

The Operational Environment (OE)

OPSEC

Assignments (11% Overall Grade):
- Daily journal entries (500 words)
- Daily quizzes
- Daily readings (required for class participation)
- OE Briefing: India-PMESIIPT (Political/Military/Economic/Social/Information/Infrastructure/Physical Environment/Time)
TIME

TIME ORIENTATION:
• Cyclic vs. Linear
• Time is fluid (IST)
• 30 different Calendars pre-1957

HISTORY:
• 2000BC-Present- War/Assassinations/Bombings/Natural Disasters
• 1858-1947-British Rule
• 1947-Mahatma Ghandi Assassinated
• 1957-National Calendar established
• 1974-Nuclear underground testing
• 2000-May-1 Billionth Citizen (now 1.2B)
• 2006-President Bush approves Nuclear Deal

OPERATIONAL IMPACTS
1. 84% Hindu-Time is God
2. Business Meetings
3. Work day-start to finish
Military History Department

- Study of Military History
- Insurgency and COIN
- Battle of Horseshoe Bend Analysis Overview
- Horseshoe Bend Staff Ride - 2.5 hours to Daviston, AL
- Decisive Battles (Forts Henry/Donelson)

Assignments (13% Overall Grade):
  - Daily journal entries
  - 2 Exams
  - Paper/Briefings on Horseshoe Bend and Decisive Battles
Leadership Department

- Creative/Critical Thinking
- Organizational Climate and Culture, Stress and Resilience
- Professional Military Ethics
- Power and Influence/Negotiation
- Develop Learning Organizations
- Leading Organizations in Change
- Building Teams
- Developing Organizations and Leaders

- Assignments (14% Overall Grade):
  - Daily journal entries (500 words)
  - Leadership essay (2-3 pages)
Creative Thinking: “Mind Mapping”
Joint Warfare
Operations Doctrine
Mission Command
Military Decision Making Process (MDMP)
Sustainment Operations
Defense Support of Civil Authorities (DSCA)
Decisive Operations (Offense)
Defense/Stability Operations

Assignments (14% Overall Grade):
- MDMP Practical Exercises
- Quizzes

STAFFEX (2-day Mission Planning) (10% Overall Grade)
Final Comprehensive Exam (15% Overall Grade)
POC’s

CW4(P) AQUANTA L. WILLIAMS
Academic Operations Division (AOD)
WOSSE/WOILE Course Director
Fort Rucker, AL
Office: (334) 255-2956
EMAIL: aquanta.l.williams.mil@mail.mil

CW4 KENDRIC MASS
Course Director, WOILE
Office: (334) 255-3753
EMAIL: kedric.r.mass.mil@mail.mil

WOCC Blackboard (DL):
https://wocc.blackboard.com/

WOCC Website:
http://usacac.army.mil/organizations/cace/wocc
QUESTIONS?